



Newsletter

Federal Judicial Secretaries Association

The National Courts Building
717 Madison Place, N.W., Suite 910
Washington, D.C. 20439

June 1988
Vol. 15
No. 4

P R E S I D E N T ' S F A R E W E L L M E S S A G E

Don't know about the rest of you, but just couldn't wait for this issue of the newsletter. I solved all but three questions of the puzzle that appeared in the last issue, and it's driving me crazy. (Some people would say that's not a drive, it's a putt.) Love puzzles and word games! Thanks to Donna Lee Kennon for sharing this with us.

Our sincere congratulations and best wishes to Linda Jamison, former secretary to Chief Judge Howard Markey, who is now secretary to Supreme Court Justice Anthony Kennedy. Please don't forget us, Linda; and perhaps you could recruit some members for our Association.

We send special thanks and appreciation to Judges George Arceneaux, Jr., Henry A. Mentz, Jr., and Martin L. C. Feldman from the Eastern District of Louisiana. They took time from their busy schedules to write Chief Justice Rehnquist asking that he seriously consider advancing the grade level of a secretary to an article III judge to JSP-12.

Sue Longley advises that she and her committee have Boston ready to roll out the red carpet for us in November. We hope many of you will be able to attend, and that many will be attending for the first time. Once you attend one conference, you are hooked. It's fun to meet your colleagues from all over the country, the meetings are enjoyable and informative, and the membership meeting gives everyone a chance to participate in the plans for our Association. There will be some important decisions to be made this year, especially regarding our plan of attack toward getting a JSP-12. PLEASE JOIN US IN BOSTON - WE NEED YOUR INPUT.

* * * * *

It was a frightening experience accepting the nomination for president-elect and realizing it meant becoming president of this

Association the next year. Well, my term of office is almost over, and it wasn't as bad as I thought it would be - thanks to my fellow officers, former officers, circuit representatives, committee members, newsletter editor, retired members, those who indicated a willingness to help on their membership application forms, and the secretaries here in St. Louis.

I was proud to have served as your president and honored to be part of a first-class, hardworking and dedicated slate of officers. I often worried about never having enough time to give to so many of the matters that came up - but did the best I could.

In my first message in the August 1987 newsletter my stated priorities were to get the bylaws amended and push for our JSP-12. As to the grade 12, we tried; but the powers-that-be didn't see it our way. We need to regroup and decide which road to take next on that matter.

As to the vote on the bylaws amendment - **IT'S A WINNER! IT'S A WINNER! IT'S A WINNER!** I can't believe it. We have worked on this for so many years. Thanks to Doris Brown and her committee. And thanks to each of you who returned your ballot, and to the officers, circuit reps, and other members who got on the phone to get the votes in. Our Constitution and Bylaws may now be amended by a fifty-one percent majority vote of the membership eligible to vote.

I was afraid we were going to have to clone another Winnifred Moran, Cleo Stark, Kathleen Durflinger, Dorothy Butts, Gloria Rider, Barbara DeAngelo, Marge Prybys, Doris Brown, Mary Duffy, Clare Napoleon, Josephine Pizza, Dorothy Barnes, Betty Lewis, Lois Stewart, Diane Wykoff, Thelma Borresen, Nancy Thomas, Evelyn McElroy, and the other faithful

members who have supported our Association over the years with their time and interest. But we don't have to. Let's add to their talents those of you who are sitting out there with so much to offer.

I congratulate the new officers and circuit representatives on their election, pledge them my help, and wish them the best of luck. We are fortunate to have this upcoming slate and are certainly in good hands for the next several years.

Once again, thanks to all of you who helped me get through this year by never say-

ing "No" when I needed help and lending me a shoulder to cry on, or an ear to complain to. Special thanks to Dorothy Butts, Cleo Stark, Doris Brown, Dorothy Barnes, Mary Duffy, Betty Lewis, Carol Hafner, Jackie Squires, Sharon Watts, Joan (Griffith) Armstrong, Barbara Reagan, Lynn Norman, Mary Nonn, and to each and every one of you who paid your membership dues and voted.

ALL IN ALL, IT WAS A VERY GOOD YEAR.
SEE YOU IN BOSTON!

ROSEMARY LIGHTFOOT

* RESULTS OF THE *
* BALLOTING ON THE *
* PROPOSED AMENDMENT TO THE *
* BYLAWS *
* *
* The proposed amendment to Art. *
* XV--Amendment to Constitution *
* & Bylaws P A S S E D with *
* more than the necessary two- *
* thirds' vote, as follows: *
* *
* For 405 *
* Against 6 *
* Members Not Voting 177 *

PUZZLE SOLUTION

- 1) 26 = "L" of the "A" = LETTERS OF THE ALPHABET
- 2) 7 = "M" of the "A" "M" = WONDERS OF THE ANCIENT WORLD
- 3) 1,001 = "A" "N" = ARABIAN NIGHTS
- 4) 12 = "S" of the "Z" = SIGNS OF THE ZODIAC
- 5) 54 = "C" in a "Q" including the "J" = CARDS IN A DECK INCL. THE JOKERS
- 6) 9 = "P" in the "S" "S" = PLANETS IN THE SOLAR SYSTEM
- 7) 88 = "P" "X" = PIANO KEYS
- 8) 13 = "S" on the "A" "F" = STRIPES ON THE AMERICAN FLAG
- 9) 32 = "D" "F" at which "W" "F" = DEGREES FAHRENHEIT AT WHICH WATER FREEZES
- 10) 18 = "H" on a "G" "C" = HOLES ON A GOLF COURSE
- 11) 90 = "D" in a "R" "A" = DEGREES IN A RIGHT ANGLE
- 12) 200 = "O" for "P" "G" in "M" = DOLLARS FOR PASSING GO IN MONOPOLY
- 13) 8 = "S" on a "S" "S" = SIDES ON A STOP SIGN
- 14) 3 = "B" "M" - "S" "H" "T" "R" = BLIND MICE - SEE HOW THEY RUN
- 15) 4 = "Q" in a "G" = QUARTS IN A GALLON
- 16) 24 = "H" in a "D" = HOURS IN A DAY
- 17) 1 = "W" on a "U" = WHEEL ON A UNICYCLE
- 18) 5 = "D" in a "Z" "C" = DIGITS IN A ZIP CODE
- 19) 57 = "H" "V" = HEINZ VARIETIES
- 20) 11 = "P" on a "F" "T" = PLAYERS ON A FOOTBALL TEAM
- 21) 1,000 = "W" that a "P" is "M" = WORDS THAT A PICTURE IS WORTH
- 22) 29 = "D" in "F" in a "L" "Y" = DAYS IN FEBRUARY IN A LEAP YEAR
- 23) 64 = "S" on a "C" = SQUARES ON A CHECKER/CHESSBOARD
- 24) 40 = "D" and "N" of the "G" "F" = DAYS AND NIGHTS OF THE GREAT FLOOD

ELECTION RESULTS

	Vote		Vote
<u>PRESIDENT:</u>		<u>4th CIRCUIT:</u>	
Carol Hafner -----	369	Dinah Hunter -----	22
<u>Write-in Vote:</u>		<u>5th CIRCUIT:</u>	
Betty Keener -----	1	Crystal Krueger -----	33
<u>PRESIDENT-ELECT:</u>		<u>6th CIRCUIT:</u>	
Jackie Squires -----	366	Carol Vinson -----	27
<u>Write-in Vote:</u>		<u>7th CIRCUIT:</u>	
Lael K. Noble -----	1	Katie Spruell -----	25
<u>VICE PRESIDENT:</u>		<u>8th CIRCUIT:</u>	
Sharon Watts -----	364	Helen Monteith -----	35
<u>SECRETARY:</u>		<u>9th CIRCUIT:</u>	
Susan Scobie -----	367	Judith Smith -----	45
<u>TREASURER:</u>		<u>10th CIRCUIT:</u>	
Joan (Griffith) Armstrong -	367	Lael K. Noble -----	18
		Francine Trauernicht -----	12
<u>CIRCUIT REPRESENTATIVES:</u>		<u>11th CIRCUIT:</u>	
		Margaret C. Costa -----	32
<u>1st CIRCUIT:</u>		<u>D.C. CIRCUIT:</u>	
Gail F. Rice -----	18	Esther White -----	14
<u>2d CIRCUIT:</u>		<u>FEDERAL CIRCUIT:</u>	
Judith V. West -----	38	Pamela Dambrava -----	13
<u>3d CIRCUIT:</u>		<u>Write-in Vote:</u>	
Helen Leonard -----	47	Vivian Luhrs -----	1

FEDERAL JUDICIAL SECRETARIES ASSOCIATION
ANNUAL CONFERENCE
NOVEMBER 11-13, 1988
BOSTON, MASSACHUSETTS

WHY COME TO BOSTON IN NOVEMBER?

1. Our Conference Planning Committee is developing an exciting and informative program, which you won't want to miss. More details on the program will appear in the next newsletter.

2. The accommodations at the Lafayette Hotel are absolutely exquisite (including a swimming pool, exercise facilities, outstanding dining, and elegant surroundings) -- you may never want to leave the hotel!

3. The Lafayette Hotel is attached to an **inside** shopping mall so you won't have to be concerned about what's happening **outside**.

4. Two major department stores are downstairs and across the street, one of which is the not-to-be-missed Filene's Basement, the other, Jordan Marsh -- a perfect time to begin your Holiday shopping!

5. Two major subway lines (red and orange) are located directly downstairs and across the street from the hotel, making access to Quincy Market, the North End, Copley Place, Harvard Square, museums, historical sites, and entertainment no more than 5-10 minutes away, rain or shine.

6. Old friends will want to renew friendships, and will look forward to establishing new ones.

7. All of the above -- an outstanding conference, exquisite accommodations, interesting opportunities to explore the city in any weather, the best in dining, an exciting array of stores to begin the Holiday shopping season -- are only a few of the reasons why you should come to Boston in November. Once you arrive, we're sure you'll think of many more!

Other Details:

If three people wish to share a hotel room, there is a \$20 per night charge for a cot.

Cab fare from the airport to the Lafayette Hotel is about \$7. If you are driving or taking a train or bus and need written directions to the hotel, please so indicate in the space provided on the Conference Registration form. The current parking fee at the hotel is about \$18 for overnight guests and \$13 for day parkers.

Questions? -- Please call Susan Longley at (FTS) 223-9002.

CONFERENCE REGISTRATION FORM
November 11-13, 1988

NAME: _____
SECRETARY TO JUDGE: _____
COURT ADDRESS: _____

TELEPHONE: FTS _____ HOME _____

I plan to attend the 1988 FJSA Conference in Boston, Massachusetts, and enclose my registration fee (includes Friday night reception, continental breakfasts on Saturday and Sunday mornings, and Saturday luncheon) \$30.00

I plan to attend the reception Friday, November 11, from 7:00 p.m. to 9:00 p.m. Yes _____ No _____

I will bring _____ guest(s) to the Friday reception and enclose \$5 per guest. (Local members are encouraged to invite their judges as guests of the Association.) \$ _____

I will bring _____ guest(s) to the Saturday luncheon and enclose \$22 per guest \$ _____

TOTAL ENCLOSED \$ _____

NAME(S) OF GUEST(S) FOR NAME TAGS AT RECEPTION:

NAME(S) OF GUEST(S) FOR NAME TAGS AT LUNCHEON:

Please make checks payable to Donna Richmond, Registrar, and mail your check, together with this form as soon as possible, but no later than October 25, 1988, to:

Ms. Donna Richmond, Registrar
c/o Hon. Bailey Aldrich
1634 U.S. Courthouse & Post Office
Boston, Massachusetts 02109

If you would like to have your name placed on a list of those wishing to share a room with another member, please check here. _____

Do you need written directions to the hotel? _____

******HOTEL REGISTRATION DEADLINE: OCTOBER 11, 1988******

HOTEL RESERVATION FORM

FEDERAL JUDICIAL SECRETARIES ASSOCIATION

November 11 - 13, 1988

RATES: \$89 Single/Double Occupancy

Reservation Deadline: October 11, 1988



Boston's swissôtel 

617-451-2600

Nationwide 800-992-0124

Within MA 800-325-2531

Name _____

Address _____

City _____ State _____ Zip _____

No. of Guests _____ Req. Room Type _____

Arrival Date _____ ETA _____

Departure Date _____

Rooms will be held until 6 P.M. unless one night deposit is received with this reservation. American Express, Diners Club, Visa/Mastercard and Carte Blanche card numbers will be accepted as guarantees for late arrival. All major credit cards accepted for payment. All rates subject to 9.7% Massachusetts tax.

C.C.# _____ Exp. Date _____

Name of Card _____

Please return the above form to:

THE LAFAYETTE HOTEL
One Avenue de Lafayette
P.O. Box 168
Boston, Massachusetts 02112

DUES FOR ALL RENEWALS/NEW MEMBERS ARE NOW DUE
FOR YEAR BEGINNING JULY 1, 1988, AND ENDING JUNE 30, 1989

Please renew your membership for the coming year, or become a new member of FJSA, by completing the form on this page and mailing it to your circuit representative, together with your check in the amount of \$10 made out to the Federal Judicial Secretaries Association. Names of 1988-89 circuit reps with their addresses and telephone numbers are listed on the last page.

L E G I S L A T I V E C O M M I T T E E

The report of the proceedings of the Judicial Conference of the United States of March 15, 1988, shows that the Conference amended the Judiciary Salary Plan which authorized a quality step increase no more than once every 3 years to "[n]o more than one quality step increase * * * within a period of 52 consecutive calendar weeks." In shortening this period from 3 to 1 year, the Conference admonished the judges that if the annual quality steps were awarded automatically "their function as rewards for exceptional performance [would] be lost, and the judge or supervisor [would] be deprived of this valuable management tool for encouraging exceptional performance."

One other important change was noted with respect to retention of staff upon the death

or incapacity of a judge. Upon certification to the Director of the AO that such additional staff resources are necessary to carry on the work of the court, the Conference voted to allow for the retention of such staff in 90- to 120-day increments beyond the current 90-day maximum.

In order to help justify a JSP-12, please advise me if you know anyone who has left the judiciary system for employment in the private sector or if your court is having difficulty in recruiting personnel for secretarial positions, as well as any other ideas or helpful information you might have.

CLEO P. STARK
Chairperson

Around the Circuits

SECOND CIRCUIT

Judith West, Representative:

Welcome to the court--JEANNE TURNER, secretary to Judge Mukasey, and JUNE HUMMEL, secretary to Judge Conboy, both of the SD/NY; KAREN TOTH, secretary to Judge Mahoney, Court of Appeals; and a belated welcome to PATRICIA SANCHEZ who joined Chief Judge Re's staff, Court of International Trade, back in October. We hope you'll be joining our Association soon.

The 1988-89 membership drive will begin soon. Last year the Second Circuit had approximately 60 secretaries as members. Considering the size of our district, that is a disappointing number. I am asking your help in soliciting new and renewal members. The FJSA is a professional association devoted to improving our working conditions, skills and benefits through educational programs and service to our members. It works on behalf of all federal judicial secretaries.

The Association's Legislative Committee has been instrumental in obtaining the JSP-11 grade increase for judicial secretaries. The Legislative Committee continues to work to advance our pay scale. In order to succeed, we need the full support of all judicial secretaries. This can be done by your participation and membership in the FJSA. Your views and concerns are important and it is to your benefit to participate in the Association in order to guarantee that your views are being considered by the Administrative Office.

If you are not currently a member of the FJSA, please join, and if you are presently a member, please renew. The cost is only \$10 (a possible tax deduction).

* * * * *

THIRD CIRCUIT

Trish Kowalski, Representative:

Members will be happy to learn that JOAN (GRIFFITH) ARMSTRONG, who will be serving her second year as treasurer of FJSA, was married on March 10, 1988, in Charlottesville, Virginia, to Ronald Armstrong. Ronald is Chief of the Special Investigations Bureau, State Tax Department of the State of Delaware. We extend our best wishes to Joan and Ronald for many years of happiness!

Our best wishes to CLARE NAPOLFEON, Judge Weis' secretary, who retired in March. A recent postcard from Hong Kong is evidence that Clare is enjoying her new-found freedom!

We wish a speedy recovery to HELEN LEONARD, Judge James McGirr Kelly's secretary, who recently underwent surgery. #### And we extend a warm welcome to Court of Appeals secretaries ADELE ROSSI (Chief Judge Gibbons), SANDY STAMATO (Judge Scirica), and WANDA MARSHALL (Judge Garth); Eastern District of Pennsylvania secretaries SHERYL BYRNE (Judge Ludwig), SARAH BEAL (Judge Van Antwerpen), NANCY LYONS (Judge Gawthrop), ELISE FICHETOLA (Judge Reed), and ANN HELD (Judge Hannum); and also to Chief Judge Nealon's (MD/PA) new assistant secretary, JACQUELINE M. CZAJA, who replaces MARY SCHIRRA. Mary resigned to operate a gift and card store with her husband--good luck, Mary!

* * * * *

SEVENTH CIRCUIT

Katie Spruell, Representative:

SONIA FLORES is the new secretary to Chief Judge Allen Sharp in the Northern District of Indiana at South Bend. Sonia previously worked for the clerk's office in Hammond, Indiana.

DIANE MARKLEY has been selected as a part-time temporary secretary in the office of the vacant judgeship in the Hammond Division of the Northern District of Indiana. Diane is no newcomer to the courts as she has worked for the clerk's office and the magistrate's office in Hammond. She is presently keeping the docket up to date until a new judge is selected and sworn in.

* * * * *

NINTH CIRCUIT

Judith Smith, Representative:

Congratulations to VIRGINIA SUYDAM who was secretary to Judge W. D. Murray of the District of Montana since his appointment in May 1949 until her retirement on February 3, 1988. Virginia has had a long secretarial career. Prior to working for Judge Murray, she worked in the U.S. Attorney's Office, as secretary to Judge R. Lewis Brown, with the Bureau of Reclamation, and as secretary to the Postmaster. We all extend our best wishes for a happy retirement.

* * * * *

TENTH CIRCUIT

K. Joann Jephson, Representative:

Welcome to new member BERNADETTE HOWELL, secretary to Judge Howard C. Bratton, Las Cruces, NM. ##### We also wish to welcome MARGARET KELLEY and GLENNA BLOXSON to the courts. Margaret is the assistant secretary for Judge Wade Brorby, Tenth Circuit Court of Appeals; Glenna is secretary for Judge Richard P. Matsch, U.S. District Court, Colorado.

For your information: ANNE HORLBECK has left Judge Moore's office to stay home and be a mother. Anne has two young daughters, so I'm sure she'll stay quite busy. ##### Our best wishes are extended to VICKI (GOTHARD) JOHNSON, secretary to Judge McKay, who was recently married. ##### VICKI WAGER, formerly with Judge James E. Barrett, is now with Judge Wade Brorby. Judge Brorby is the Tenth Circuit's newest judge on the Court of Appeals. BOBBIE SMITH is still with Judge Barrett, and will be his only secretary since he has taken senior status. ##### MARY CLARK, formerly with Judge John L. Kane, Jr., U.S. District Court, Colorado, has been temporarily assigned to the clerk's office while she seeks new employment due to Judge Kane's medical retirement. Good luck in your search, Mary! ##### MERRIE LYNCH, secretary for Chief Judge Bruce S. Jenkins, U.S. District Court, Utah, will be retiring July 1. Merrie inherited Judge Jenkins while she was working for the Bankruptcy Court, just a short 23 years ago. All in all, Merrie has had 30 years of government service. Merrie has her first year of retirement already planned--she will clean her basement; after that "come what may." Merrie, we wish you the best in your well-deserved retirement! Applications are currently being reviewed and

applicants are being interviewed for Merrie's position, but as of the date of writing, a new secretary has not yet been chosen.

* * * * *

ELEVENTH CIRCUIT

Margaret C. Costa, Representative:

Sincere wishes for a speedy recovery go out to CAROLYN SCHNEIDER, secretary to Judge Dudley H. Bowen, Jr., of the Southern District of Georgia, who is recuperating from recent surgery. Take care; hope you'll be back real soon.

I hope a great many of the members from the Eleventh Circuit will make plans to be at the upcoming conference in Boston this November. Let's all turn out to support CAROL HAFNER of this circuit as she takes the office as FJSA president.

I would also like to take this opportunity to say thank you again to the secretaries of the Western District of Pennsylvania in Pittsburgh who were so gracious to me when I was there recently with my judge on an inter-circuit assignment.

* * * * *

FEDERAL CIRCUIT

Mary Catherine O'Connor, Representative:

The Federal Circuit bids fond adieu to LINDA JAMISON, former secretary to Chief Judge Howard Markey. Linda is now with Justice Anthony Kennedy. DONNA LEE KENNON, former secretary to Senior Judge Phillip Baldwin, is now administrative manager with the Coulter Immunology Company in Hialeah, Florida. Good luck and best wishes to both of you--we'll miss you!

R E M I N D E R

Deadline for August 1988 issue of the NEWSLETTER--July 29, 1988.

NOTE TO MEMBERS: Recently there has been a problem about the processing of the newsletter at the Postal Service, and a number of the copies have been pulled apart so that some members have received only the address page, or the newsletter was received badly mutilated. I have talked to one of the mail processing officials in the Tour Superintendent's Office and, hopefully, this problem will be corrected for this issue and future issues. Please advise me if you do not receive a copy that is in good shape.

Dorothy Butts, Editor

1988-89 OFFICERS AND CIRCUIT REPRESENTATIVES

PRESIDENT ----- Carol Hafner, c/o Judge Albert J. Henderson, 56 Forsyth Street, N.E., Atlanta, GA 30303. FTS 242-6816--[404-331-6816].

PRESIDENT-ELECT- Jackie Squires, c/o Judge Harry Pregerson, 312 N. Spring Street, Room 1647, Los Angeles, CA 90012. FTS 798-5258--[213-894-5258].

VICE PRESIDENT-- Sharon Watts, c/o Chief Judge William J. Holloway, Jr., P.O. Box 1767, Oklahoma City, OK 73101. FTS 736-4866--[405-231-4866].

SECRETARY ----- Susan Scobie, c/o Judge Robert M. Takasugi, 520 U.S. Courthouse, 312 N. Spring Street, Los Angeles, CA 90012. FTS 798-2370--[213-894-2370].

TREASURER ----- Joan (Griffith) Armstrong, c/o Chief Judge Murray M. Schwartz, Lockbox 44, 844 King Street, Wilmington, DE 19801. FTS 487-6355--[302-573-6355].

Circuit Representatives:

1st CIRCUIT ---- Gail F. Rice, c/o Judge Frank M. Coffin, P.O. Box 311 DTS, Portland, ME 04112. FTS 833-3291--[207-780-3291].

2d CIRCUIT ---- Judith V. West, c/o Judge Neal P. McCurn, 333 U.S. Courthouse, 100 S. Clinton Street, Syracuse, NY 13260. FTS 950-5432--[315-423-5432].

3d CIRCUIT ---- Helen Leonard, c/o Judge James McGirr Kelly, 8614 U.S. Courthouse, 601 Market Street, Philadelphia, PA 19106. FTS 597-5863--[215-597-5863].

4th CIRCUIT ---- Dinah Hunter, c/o Judge Joe F. Anderson, Jr., P.O. Box 10638, Greenville, SC 29603. FTS (none)--[803-235-1194].

5th CIRCUIT ---- Crystal Krueger, c/o Judge Thomas Gibbs Gee, 11009 U.S. Courthouse, 515 Rusk Avenue, Houston, TX 77002. FTS 527-0462--[713-221-9462].

6th CIRCUIT ---- Carol Vinson, c/o Judge Robert M. McRae, Jr., 907 Federal Building, Memphis, TN 38103. FTS 222-3200--[901-521-3200].

7th CIRCUIT ---- Katie Spruell, c/o Chief Judge Robert W. Warren, 517 E. Wisconsin Ave., Milwaukee, WI 53202. FTS 362-1475--[414-291-1475].

8th CIRCUIT ---- Helen Monteith, c/o Judge Bruce M. Van Sickle, P.O. Box 670, Bismarck, ND 58501. FTS 783-4293--[701-255-4011 x 293].

9th CIRCUIT ---- Judith Smith, c/o Judge Charles L. Hardy, 6031 U.S. Cths & Federal Bldg, 230 N. First Avenue, Phoenix, AZ 85025. FTS 261-4272--[602-261-4272].

10th CIRCUIT --- Lael K. Noble, c/o Judge J. Thomas Greene, 222 U.S. Courthouse, 350 S. Main St., Salt Lake City, UT 84101. FTS 588-5646--[801-524-5646].

11th CIRCUIT --- Margaret C. Costa, c/o Chief Judge Anthony A. Alaimo, P.O. Box 944, Brunswick, GA 31521. FTS 248-4454--[912-265-1800].

D.C. CIRCUIT --- Esther White, c/o Judge Stanley S. Harris, U.S. Courthouse, 3d & Constitution Ave., N.W., Washington, DC 20001. FTS 535-3347--[202-535-3347].

FED. CIRCUIT --- Pamela Dambrava, c/o Judge Wilson Cowen, 717 Madison Place, N.W., Suite 602, Washington, DC 20439. FTS 633-5832--[202-633-5832].

Newsletter ----- Dorothy Butts, c/o Judge Marion T. Bennett, 717 Madison Place, N.W., Editor Suite 910, Washington, DC 20439. FTS 633-5856--[202-633-5856].



Newsletter

Federal Judicial Secretaries Association

The National Courts Building
717 Madison Place, N.W., Suite 910
Washington, D.C. 20439

August 1988
Vol. 16
No. 1

P R E S I D E N T ' S M E S S A G E

I am frightened to death at the prospect of attempting to fill Rosemary Lightfoot's shoes. But my pledge to you is to do the very best I can. I am sincerely counting on every one of you for your support and assistance for the betterment of our organization.

I am extremely thankful that Cleo Stark will continue chairing our Legislative Committee; that Doris Brown will continue as chairperson of our Bylaws Committee; that Dorothy Butts will continue as newsletter editor; that Dorothy Barnes will continue as our historian; and that Rosemary Lightfoot will act as consultant and coach. These women are unbelievably dedicated and knowledgeable.

During the first year of our Association's existence, 60 percent of all eligible secretaries were members of FJSA. Last year only 50 percent were members. I would love to see 100 percent membership for 1988-89, but wouldn't even 75 percent be wonderful. There is power in numbers! And our number is very important when it comes to asking for a grade-raise; how serious will we appear to be if

only half of us are asking. If each member brought in just one new member, we could achieve 100 percent membership -- and then what a force we would be to contend with. WE WANT TO GET OUR JSP-12 THIS YEAR.

In our last newsletter, Rosie sent special thanks to three Eastern District of Louisiana judges for their supportive letters to Chief Justice Rehnquist pleading our JSP-12 cause. We were unaware then that Judge Peter Beer, also of the Eastern District of Louisiana, sent a letter in our behalf as well. It's letters like these that can make the difference.

I am really looking forward to Boston in November; not only because our conference is so stimulating and "fun" (and I know how hard the host committee has been working to make it a memorable conference) -- but because Boston has long been high on my list of places I would like to visit. I am excited about seeing many familiar faces and, hopefully, a lot of new ones. Please join me in Boston!

CAROL HAFNER
President

FEDERAL JUDICIAL SECRETARIES ASSOCIATION

TREASURER'S REPORT -- FISCAL YEAR 1987-88
STATEMENT OF INCOME AND EXPENSES AS OF JUNE 30, 1988

BALANCE BROUGHT FORWARD JUNE 30, 1987 \$11,177.87

INCOME

Dues	\$5,810.00	
Interest Earned	601.79	
Registration Fees Oct. 87 Conference	1,850.00	
Contribution West Publishing Co. towards Conference	600.00	
		8,861.79
		\$20,039.66

EXPENSES

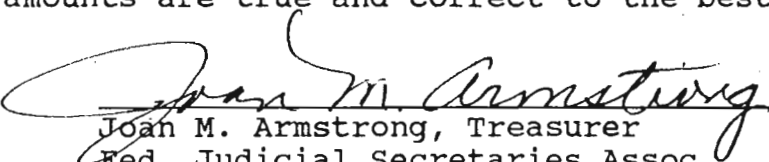
<u>Newsletters</u>		
Printing (Aug. 87) */	767.81	
(Nov. 87)	562.80	
(Jan. 88)	375.17	
(Ballots)	277.15	
(June 88)	507.99	
		\$2,490.92
Postage		740.00
Postage Meter Rental		165.00
 <u>1987 Conference Expenses</u>		
Omni Hotel, St. Louis, MO		4,010.00
 <u>Circuit Rep. and Officers</u>		
Postage		282.59
Travel Allowance 1987 Conference		1,000.00
 <u>Miscellaneous</u>		
New Bank Account Charges and Checks		50.69
Rubber Stamps and Membership Cards		118.25
Stationery		65.91
Gavels	51.70	
		8,975.06
		\$11,064.60

BALANCE IN CHECKING ACCOUNT AS OF JUNE 30, 1988 \$ 1,000.00

BALANCE IN SAVINGS ACCOUNT AS OF JUNE 30, 1988 \$10,064.60

\$11,064.60

I hereby certify that the above amounts are true and correct to the best of my knowledge.


Joan M. Armstrong, Treasurer
Fed. Judicial Secretaries Assoc.

*/ The 4th and last issue of the newsletter sent to nonmembers as well as to members.

FEDERAL JUDICIAL SECRETARIES ASSOCIATION
ANNUAL CONFERENCE
NOVEMBER 11-13, 1988
BOSTON, MASSACHUSETTS

We're all very much looking forward to seeing you at our upcoming Conference in Boston. Please take a minute to make your arrangements now -- our committee is counting on you to help make our Conference a big success. Our program for the 1988 FJSA Conference is shaping up as follows:

The Conference Registration Desk Will be Set Up in the Main Lobby of the Lafayette from 3:30 p.m. to 6:30 p.m. on Friday, November 11.

Friday Evening: Cocktail Buffet Reception in the Duxbury Room. A special announcement will be made at that time sure to delight everyone in attendance!

Saturday Morning: Continental breakfast in the Ballroom foyer
Opening remarks
Welcoming remarks: Honorable Levin H. Campbell, Chief Judge, U.S. Court of Appeals for the First Circuit
Mr. Bruce Goodman, of the Advisory Group, Ltd. and David Moran, Esquire, with a great deal of wisdom and a touch of wit, on investment planning and its tax consequences, followed by a question and answer period
"BOSTON IS" -- a short video program highlighting many of the appealing aspects of our city and a little bit of its history
Mr. Michael Smarrelli, Office Systems Branch, Administrative Office of the U.S. Courts, on the Office Automation Project, followed by a question and answer period (contingent upon availability of travel funds)

Saturday Noon: Lunch, followed by Ms. Barbara P. Epstein, of Image Mastery, -- "Investing in our Images"

Saturday Afternoon: Ms. Jennifer Jackman, President, Massachusetts Chapter, National Organization for Women, followed by a question and answer period
Ms. Carol Sefren, Personnel Division, Administrative Office of the U.S. Courts, followed by a question and answer period
FJSA Board meeting for officers and circuit representatives

Sunday Morning: Continental breakfast in the Ballroom foyer
FJSA business meeting (adjournment at noon)

Delta Air Lines has offered our group special fares: 40 percent off their unrestricted coach fare, or five percent off their lowest discounted supersaver fare. For details and restrictions, please call their Special Meetings Network at 1-800-221-1212, and refer to file number B14045.

CONFERENCE REGISTRATION FORM
November 11-13, 1988

NAME: _____

SECRETARY TO JUDGE: _____

COURT ADDRESS: _____

TELEPHONE: FTS _____ HOME _____

I plan to attend the 1988 FJSA Conference in Boston, Massachusetts, and enclose my registration fee (includes Friday night reception, continental breakfasts on Saturday and Sunday mornings, and Saturday luncheon) \$30.00

I plan to attend the reception Friday, November 11, from 7:00 p.m. to 9:00 p.m. Yes _____ No _____

I will bring _____ guest(s) to the Friday reception and enclose \$5 per guest. (Local members are encouraged to invite their judges as guests of the Association.) \$ _____

I will bring _____ guest(s) to the Saturday luncheon and enclose \$22 per guest \$ _____

TOTAL ENCLOSED \$ _____

NAME(S) OF GUEST(S) FOR NAME TAGS AT RECEPTION:

NAME(S) OF GUEST(S) FOR NAME TAGS AT LUNCHEON:

Please make checks payable to Donna Richmond, Registrar, and mail your check, together with this form as soon as possible, but no later than October 25, 1988, to:

Ms. Donna Richmond, Registrar
c/o Hon. Bailey Aldrich
1634 U.S. Courthouse & Post Office
Boston, Massachusetts 02109

If you would like to have your name placed on a list of those wishing to share a room with another member, please check here. _____

Do you need written directions to the hotel? _____

******HOTEL REGISTRATION DEADLINE: OCTOBER 11, 1988******

HOTEL RESERVATION FORM

FEDERAL JUDICIAL SECRETARIES ASSOCIATION

November 11 - 13, 1988
RATES: \$89 Single/Double Occupancy
Reservation Deadline: October 11, 1988



Boston's swissôtel 
617-451-2600
Nationwide 800-992-0124
Within MA 800-325-2531

Name _____

Address _____

City _____ State _____ Zip _____

No. of Guests _____ Req. Room Type _____

Arrival Date _____ ETA _____

Departure Date _____

Rooms will be held until 6 P.M. unless one night deposit is received with this reservation. American Express, Diners Club, Visa/Mastercard and Carte Blanche card numbers will be accepted as guarantees for late arrival. All major credit cards accepted for payment. All rates subject to 9.7% Massachusetts tax.

C.C.# _____ Exp. Date _____

Name of Card _____

Please return the above form to:

THE LAFAYETTE HOTEL
One Avenue de Lafayette
P.O. Box 168
Boston, Massachusetts 02112

DUES FOR ALL RENEWALS/NEW MEMBERS ARE NOW DUE
FOR YEAR BEGINNING JULY 1, 1988, AND ENDING JUNE 30, 1989

Please renew your membership for the coming year, or become a new member of FJSA, by completing the form on this page and mailing it to your circuit representative, together with your check in the amount of \$10 made out to the Federal Judicial Secretaries Association. Names of 1988-89 circuit reps with their addresses and telephone numbers are listed on the last page.

FEDERAL JUDICIAL SECRETARIES ASSOCIATION
Membership Application
July 1, 1988--June 30, 1989

PLEASE SEND TO YOUR 1988-89 CIRCUIT REPRESENTATIVE (see last page):

Enclosed is my check for \$10 (payable to FJSA)
to become a NEW member () in FJSA; or
to RENEW () my membership in FJSA.

NAME: _____
OFFICE ADDRESS: _____
TELEPHONE: FTS _____ COMMERCIAL _____
COURT: _____
JUDGE: _____

Please check if interested:

I would like to be of assistance in some capacity in FJSA.

[Note: The Standing Committees are Bylaws, Legislative, Nominations & Elections. Also, when needed, the President appoints an Audit Committee, as well as Tellers to receive returns on Bylaws changes and Election returns.]

~ ~ ~ ~ ~ Around the Circuits ~ ~ ~ ~ ~

FIFTH CIRCUIT

Crystal A. Krueger, Representative:

Special thanks and appreciation to WANDA RICAU, New Orleans, for her support and dedication as circuit representative the past two years. Wanda is expecting a Miss or Master Ricau in December and we all wish her the best.

Welcome to Circuit Judge Jerry Smith, Houston, his administrative secretary, PENNY STAUTBERG, and his assistant secretary, DOROTHY (Dot) MULLINAX. #### We are sorry to lose one of our members, MARTHA JOHNSTON of Dallas, due to the death of Circuit Judge Robert Hill. Martha is now secretary to Bankruptcy Judge Steven Felsenthal in Dallas. #### With Chief District Judge John Singleton taking senior status, Judge James DeAnda has become the new Chief Judge for the Southern District of Texas, Houston. LOREEN PERRIN has been with Judge DeAnda for four years and JEAN WHITE has joined his staff as his second secretary. Our deepest condolences to Jean in the loss of her nephew in a car accident in Pine Bluff, AR, recently. #### Southern District Judge Kenneth Hoyt is now on board and his secretary is DORIS BUTLER. #### Judge Gabrielle McDonald will be leaving the judiciary on August 14th, and we wish her and her secretary, MARY PERNOUD, the best of luck and success in their new careers. #### LINDA LEONARD is District Judge Robert Parker's new secretary in Tyler (Eastern District of Texas). Coincidentally, Linda was one of Judge Thomas Gee's first secretaries in Austin before he relocated his chambers to Houston. #### With the appointment of Chief Judge William Sessions as the new FBI Director, Judge Lucius Bunton, Midland, has become the Chief District Judge for the Western District of Texas. His secretary is CAROLYN EMERSON. #### We'd like to congratulate CAROL HALLMAN in Judge Patrick Higginbotham's chambers in Dallas on her son's winning the NCAA Pole Vaulting Competition (as a freshman) and qualifying for the Olympic trials in July.

A reminder: Please join or renew your 1988-89 FJSA membership. Dues are \$10 and should be sent to me as your circuit representative at the following address:

11009 U.S. Courthouse
515 Rusk Avenue
Houston, TX 77002
Phone: (713) 221-9463 or FTS 527-0463.

To date, 24 members have either joined or renewed. Thanks for your support!

* * * * *

EIGHTH CIRCUIT

Helen F. Monteith, Representative:

CLYDELLA PEEVEY, secretary to Chief Judge H. Franklin Waters, Western District of Arkansas, retired on February 3, 1988. She had been Judge Waters' secretary since 1981, and before that was secretary to U.S. District Judge Paul X. Williams for three years. Clydella's husband is also retiring, and they plan to spend their time traveling and at their vacation home in Oklahoma. Her successor as Judge Waters' secretary is PATRICIA SMITH. #### KATHY NEWKIRK, PLS, CLA, secretary to Judge Richard H. Battey, District of South Dakota, has been appointed chairman of the Professional Legal Secretary Certifying Board by the president of the National Association of Legal Secretaries (NALS). The certified PLS designation is the certification one receives after passing a two-day examination, a recognized standard for judging the qualifications of a legal secretary. The Certifying Board is composed of five NALS members and five attorneys and educators.

* * * * *

ELEVENTH CIRCUIT

Margaret C. Costa, Representative:

To all new members, a warm WELCOME! They are: OLGA BARNES, secretary to Judge Kovachevich, M.D. Fla.; ANNIE FAIN, secretary to Judge Fawsett, M.D. Fla.; JOAN CONNORS, secretary to Judge Scott, S.D. Fla.; JANE ALLEN, secretary to Judge Nesbitt, S.D. Fla.; and DIANE SCHROEDER, secretary to Judge Johnson, 11th Circuit Court of Appeals.

Our best wishes for a speedy recovery go out to MELBA WELLS, retired secretary to Judge Lewis Morgan of the Circuit Court of Appeals, who suffered a stroke after undergoing successful carotid artery surgery. Melba is now recuperating at Warm Springs Rehabilitation Center. #### CONGRATULATIONS! to SHARON WILLINGHAM, secretary to Judge Anderson of the Court of Appeals, who had a beautiful baby boy, named Stephen Taylor, on February 5 of this year; and to BARBARA FINCHER (now SMITH),

secretary to Circuit Judge Edmondson, on her recent marriage to Ravenel ("Boots") Knight Smith. **###** Fond farewell to SANDY DINGFELDER, now former secretary to Judge Castagna, M.D. Fla., who has chosen to pursue full time the interest she and her husband share in raising Arabian horses. Sandy will be sorely missed by all who know her. But we also welcome WINDY CICCARELLO, who replaces Sandy as secretary to Judge Castagna, and we most certainly count on her joining the ranks of FJSA.

And last but certainly not least, I want to say a great big THANK YOU! to BARBARA WOOD, secretary to Chief Judge Hodges, M.D. Fla., who has been so helpful in encouraging her district's secretaries to join FJSA. Barbara sent a memo to each of the secretaries in her district and it resulted by just the first week of July in two new members. Great work! I need all the help I can get.

* * * * *

FEDERAL CIRCUIT

Pamela Dambrava, Representative:

We are sorry to lose one of our active members, MARY CATHERINE O'CONNOR, immediate

past circuit representative, due to the death of Circuit Judge Oscar H. Davis.

The FJSA team has signed its two latest "top draft picks": BARBARA FLORENCE, secretary to Judge Michel, and NAOMI MITCHELL, secretary to Senior Judge Baldwin. Our membership is 100 percent and looking good as we move into the fall season. **###** Kudos to JOYCE SONNTAG, elevated to principal secretary (chambers' coach) for Chief Judge Markey, and PATRICIA MASSEY, now second secretary (assistant coach). **###** Showing characteristic grace under pressure, CLEO STARK returned to us in April (spring training) after a storybook recovery from serious knee surgery. She is handling extra points flawlessly and is ready for those critical, long-yardage situations. **###** After personally reaping many bonuses with the FJSA squad, I am proud to be a part of this fine organization, and feel honored to serve as your player rep. I know this will be our best year ever; a year that will be remembered for back-to-back Super Bowls! Fantastic!

CIRCUIT REPRESENTATIVES:

1st CIRCUIT ---- Gail F. Rice, c/o Judge Frank M. Coffin, P.O. Box 311 DTS, Portland, ME 04112. FTS 833-3291--(207-780-3291).

2d CIRCUIT ---- Judith V. West, c/o Judge Neal P. McCurn, 333 U.S. Courthouse, 100 S. Clinton Street, Syracuse, NY 13260. FTS 950-5432--(315-423-5432).

3d CIRCUIT ---- Helen Leonard, c/o Judge James McGirr Kelly, 8614 U.S. Courthouse, 501 Market Street, Philadelphia, PA 19106. FTS 597-5863--(215-597-5863).

4th CIRCUIT ---- Dinah Hunter, c/o Judge Joe F. Anderson, Jr., P.O. Box 10638, Greenville, SC 29603. FTS (none)--(803-235-1194).

5th CIRCUIT ---- Crystal Kruezer, c/o Judge Thomas Gibbs Gee, 11009 U.S. Courthouse, 515 Rusk Avenue, Houston, TX 77002. FTS 527-0463--(713-221-9463).

6th CIRCUIT ---- Carol Vinson, c/o Judge Robert M. McRae, Jr., 907 Federal Building, Memphis, TN 38103. FTS 222-3200--(901-521-3200).

7th CIRCUIT ---- Katie Soruelli, c/o Chief Judge Robert W. Warren, 517 E. Wisconsin Ave., Milwaukee, WI 53202. FTS 362-1475--(414-291-1475).

8th CIRCUIT ---- Helen Moncaith, c/o Judge Bruce M. Van Sickle, P.O. Box 670, Bismarck, ND 58501. FTS 783-4293--(701-255-4011 x 293).

9th CIRCUIT ---- Judith Smith, c/o Judge Charles L. Hardy, 6031 U.S. Cths & Federal Bldg, 230 N. First Avenue, Phoenix, AZ 85025. FTS 261-4272--(602-261-4272).

10th CIRCUIT ---- Lael K. Noble, c/o Judge J. Thomas Greene, 222 U.S. Courthouse, 350 S. Main St., Salt Lake City, UT 84101. FTS 588-5646--(801-524-5646).

11th CIRCUIT ---- Margaret C. Costa, c/o Chief Judge Anthony A. Alaimo, P.O. Box 944, Brunswick, GA 31521. FTS 248-4454--(912-265-1800).

D.C. CIRCUIT ---- Esther White, c/o Judge Stanley S. Harris, U.S. Courthouse, 3d & Constitution Ave., N.W., Washington, DC 20001. FTS 535-3347--(202-535-3347).

FED. CIRCUIT ---- Pamela Dambrava, c/o Judge Wilson Cowen, 717 Madison Place, N.W., Suite 602, Washington, DC 20439. FTS 633-5832--(202-633-5832).

R E M I N D E R

Deadline for November issue of the NEWSLETTER--October 28, 1988--
except Report on Conference.

Dorothy Butts, Editor



Newsletter

Federal Judicial Secretaries Association

The National Courts Building
717 Madison Place, N.W., Suite 910
Washington, D.C. 20439

November 1988
Vol. 16
No. 2

P R E S I D E N T ' S M E S S A G E

Susan Longley, host committee chairperson, and her committee--Marsha Bishop, Dale Berthiaume, Lynn Richardson, Donna Richmond, Carmella Accioli, Mary Bourque, Virginia Giaquinto, Mari Rosa Jorge, Clare Sandberg, and Cindy Tedeschi--have my heartfelt thanks and undying admiration for the fantastic job they did for our Twelfth FJSA Conference in Boston, November 11-13, 1988. The report of the conference is elsewhere in this newsletter, and was contributed by FJSA secretary, Susan Scobie. Many, many thanks, Susan.

Following are the names of some of our generous volunteers who have been appointed to the various committees:

LEGISLATIVE: Cleo Stark, chairperson, secretary to Judge Edward S. Smith, Washington, D.C.; Mary Duffy, secretary to Chief Judge Charles L. Brieant, White Plains, New York; Dotti McCoy, secretary to Judge David W. Williams, Los Angeles, California; Susan Orfanos, secretary to Judge Stephen M. Reasoner, Little Rock, Arkansas; Josephine Pizza, secretary to Judge Giles S. Rich, Washington, D.C.; and Nancy Thomas, secretary to Judge Eugene A. Gordon, Greensboro, North Carolina.

BYLAWS: Doris Brown, chairperson, secretary to Judge Gerhard A. Gesell, Washington, D.C.; Jean

Shrader, secretary to Judge James C. Hill, Atlanta, Georgia; Joan Butler, secretary to Judge John C. Godbold, Montgomery, Alabama; Dorothy McRee, secretary to Judge Howard D. McKibben, Reno, Nevada; Catherine Bruckbauer, secretary to Judge Daniel A. Manion, South Bend, Indiana; and Victoria Wager, secretary to Judge Wade Brorby, Cheyenne, Wyoming.

NOMINATIONS: Dorothy Borgmann, chairperson, secretary to Judge Jesse W. Curtis, Los Angeles, California; Joan Connors, secretary to Judge Thomas E. Scott, Miami, Florida; Esther Krisman, secretary to Judge William Matthew Byrne, Jr., Los Angeles, California; Agatha Ellis, secretary to Chief Judge Paul H. Roney, Atlanta, Georgia; Pamela Monahan, secretary to Judge J. Daniel Mahoney, Milford, Connecticut; and Marty Dore, secretary to Judge Alan E. Norris, Columbus, Ohio.

I want to thank all of you very much. I would also like to thank all of the others who volunteered "to assist." At a later date I will be appointing tellers to count ballots.

Start making plans now to attend the FJSA Conference in Salt Lake City, Utah, in October 1989!

CAROL HAFNER
President

LEGISLATIVE COMMITTEE

In September the Legislative Committee requested the Administrative Office to conduct a survey, through the circuit executives, of current salaries being paid to other executive secretaries performing administrative duties for senior partners and for top officials in the private sector in major cities throughout the United States, bearing in mind that the duties of a secretary to an article III judge, as well as the security of his/her tenure, are quite different from those secretaries in the general business world. The proposal for the survey has been placed on the agenda of the Judicial Resources conference to be held in December.

At our conference in Boston, Carol Sefren of the Administrative Office stressed the need for support from our judges for the establishment of a new grade of JSP-12. In this connection, I urge that you have your judge address a letter to

The Honorable Walter T. McGovern
Chairman, Judicial Resources Committee
United States District Court
705 United States Courthouse
Seattle, Washington 98104

and send the letter to me for transmittal to the Administrative Office for distribution to all judges on the committee at the same time. The letter should endorse our request for a change in classification to JSP-12 for those secretaries who have reached or who will reach the top of JSP-11 and should stress the additional duties now being performed by the principal secretary, which duties were not performed when our last reclassification was approved in 1978. It might also be helpful if your judge, in his letter, would suggest a more appropriate title for your position, such as judicial assistant, etc. It is important that you realize that the establishment of a JSP-12 will benefit all principal secretaries to article III judges and not just those now at the top of JSP-11. I also ask that you send me newspaper clippings, magazine articles, ads, etc., regarding salaries being paid to secretaries/administrative assistants in your area that can be used in support of our request.

In order to get our request before the Judicial Resources Committee, I would appreciate receiving the letters by January 15, 1989, as it will be necessary to have copies made for distribution to all judges on the committee in order to have this matter placed on the agenda of the next conference.

Cleo P. Stark
717 Madison Place, N.W., Suite 915
Washington, D.C. 20439

REPORT ON THE FJSA CONFERENCE IN BOSTON

November 11-13, 1988
By Susan Scobie, Secretary

Susan Longley, chairperson, and her committee did a fabulous job on the Boston conference. It started with a wonderful cocktail party on Friday evening that consisted of lots of hors d'oeuvres and beverages. Susan announced that West Publishing Company had sponsored the entire evening and would continue to do so in the future!

The Lafayette Hotel is an elegant hotel and its staff, service, and amenities were superb. The weather was beautiful during our stay with apple-crisp fall days typical of the area. There is plenty to do in Boston (especially if you want to brush up on your history) with easily followed routes past various historic places. If you didn't feel like walking, there were plenty of tours on trolleys or buses. The restaurants are plentiful and the range of choice, whether price or type, made it difficult to decide where to go. Boston is quite compact and easy to get around with a small street map. Didn't I mention the shopping? The shopping! There is everything from Filene's department store (famous for its bargain basement) to the most elegant (and expensive) shops, as well as boutique and handicraft and pewter and you-name-it shops. It was great fun to prowl through Quincy Market, but it would have taken lots more time and money than I had to come close to seeing it all.

The Honorable Levin H. Campbell, Chief Judge, United States Court of Appeals for the First Circuit (and Susan Longley's boss), gave a wonderful welcoming speech, telling us, in essence, that no group of people contribute more to the operation of the courts than the secretaries. He emphasized that he wasn't just speaking in terms of skill and dedication, but rather overall management, organization, scheduling, liaison with the AO, clerks, etc. He stated that most judges could get along without their law clerks if they absolutely had to (don't let your law clerks see this newsletter), but would not be able to function without us. When we're not there, all is lost and comes to a halt.

David Moran, Esquire, gave us a very interesting talk on "Year-End Tax Tips." He told us our new President has said (watch my lips), "There will be no new taxes," and then

explained that he will probably just raise all the old ones as there seems to be no other way of dealing with our huge deficit. At that point everyone picked up a pencil to take notes.

He told us the 1986 tax reform act was a tremendous revamping. Most itemized deductions have been eliminated. Home interest is the major deduction and he feels that may be capped in the future, which would be one way of raising taxes. He said a lot would depend on the response by the banking and real estate industries, as well as protests by us.

He emphasized that the time to be concerned about April 15, 1989, is now. Take time to sit down and see what income can be deferred to 1989 and also to consider grouping taxes, contributions, etc., in one year to take advantage of itemizing if you don't otherwise qualify--(\$5,000 minimum for married, filing jointly; \$3,000 for single persons). The key to saving taxes is to plan ahead.

(Bruce N. Goodman, speaking on "Investment Strategies," stated that it seems overwhelming, but really isn't. He also stressed planning ahead and knowing where you are going. If you start at point A, project when you will retire and how much you will need, you can then determine what you have to come up with before retirement. He stated it is most important to decide what level of risk you are willing to take, and that when you retire at 65 it is not the time to start taking risks.

There are three groups of people: (1) very conservative--should stick with banks, government instruments, CDs, etc.; (2) very aggressive--stocks, bonds, and futures; and (3) vacillators. He feels the third group of people is made up mostly of people from group one overcome by greed. The only people who didn't get hurt on October 19th were two groups of people--group one and those who were diversified, such as in mutual funds.

Mr. Goodman said that nothing should be rushed into when dealing with your money. If someone is giving you a hurry-up pitch, don't do it. It has to feel good for you and make sense.

Michael Smarrelli from the Systems Services Division, Administrative Office, gave an "Office Automation Project Update." He filled us in on the background of the Automation Project and explained the extremely time-consuming and involved process. He said the plan was threefold: identify requirements; determine if those requirements could be satisfied by acquisition; and make a feasibility study identifying requirements and cost benefits. Plans for implementation of the plan include replacement of nonrepairable or nonmaintainable equipment first. He emphasized how costly it would be to replace existing equipment and that funds are extremely limited. Refer to memo from Ralph Mecham dated August 2, 1988, for specifics. The current status is that a report has been written and presented to management, but a final decision has not been made as yet.

Someone brought up the subject of training once the equipment is in place. Apparently there is video tape training available for those courts that have video equipment. Also training is available at colleges and junior colleges and we can request reimbursement for costs through the AO.

The conference adjourned at 12:15 p.m. for a lovely luncheon.

Barbara P. Epstein spoke on "The Image of Success," stating that everyone has a different idea of what success is, but as an image, it is much more universal. It only takes 90 seconds to make a first impression; that within 10 seconds of meeting someone, we are already assuming certain things about one another. She gave many good tips on what we can do to create an image of success.

Since 55 percent of your image is created by wardrobe and body language, wardrobe is a key element. Also, color, beauty preparation, style, accessories, poise, manners, carriage, confidence, and vocal quality. She gave tips on color and wardrobe, vocal problems/defects and how to go about correcting them, clothes personality, body proportions, and how to camouflage figure problems using color and line as well as scarves and jewelry. She also did "magic tricks" with one basic outfit and many jackets, scarves and jewelry.

President Jennifer Jackman of the Massachusetts Chapter, National Organization for Women, spoke on "Political Perspectives on Pay Equity: Women Organizing for Change in the Workplace." She told us the terms "pay equity" and "comparable worth" are interchangeable, pointing out that, although women have been filtering into the workplace, basically very little has changed--women make approximately 64 cents to a man's dollar. She stated that a woman with a college degree makes, on average, less than a man with a high school education.

She stated it is getting harder and harder to depend on either party for bringing about pay equity changes. How do we deal with this problem? Some answers are affirmative action, unionization, child care, reevaluation of jobs, and a fairer job evaluation system. We need to change who is making the decision; need more workers involved in the studies. Not only are women's attributes being ignored, they are being negatively valued.

Carol Sefren, Personnel Division, Administrative Office of the United States Courts, told us that Glenn Johnson had been very ill, but is back now and feeling better. Those attending the conference signed a greeting card to be delivered to him. Get well, Glenn!

The good news is that a 4.1 percent cost-of-living increase has gone through and will be effective January 2, 1989.

She told us of some of the changes in the judicial salary plan that will come through when funding is available:

QSI's once a year rather than every three years; increase from grade 13 to grade 14 for career law clerks after one year of service at the grade 13 level; approval of a qualification change for grade 13 career law clerks to eliminate the four-year service requirements, three of which to be at grade 12; grade 9 law clerks to be ungraded at a salary of \$25,400 per annum; and salary increase of the principal secretarial position to chief circuit judges from grade 11 to grade 12 after three years in the position at the 11 level as secretary to the chief circuit judge and upon a showing of exceptional circuit-wide duties.

The bad news is that she could give us no idea when funds would be available for these changes as they are wrapped up in our budget problem. As soon as there is money available, they will let us know.

She also emphasized that promotions are not automatic. You must send in the efficiency ratings or a letter requesting it. These rating slips are required by law in order to get a within grade. They should also be sent in even if it is time for your law clerk to leave as they are a permanent part of the personnel file.

It was queried who was looking out for the secretaries and the consensus was that we had no one and had to do it ourselves. Carol stated it is the Judicial Resources Committee (listed in III Guide to Judiciary Policies and Procedures, ch. 1, at 26) that we have to impress. Any request for change must go to the members of this committee, be approved by them, and be recommended by them to the Judicial Conference. Even then, there is no guarantee. She stated that in letters written by judges, we should emphasize the changes in duties, not changes in volume of work. That is what they are interested in. She thinks it is too late to get our proposal to them for the December meeting and that we would have to target the next meeting.

There is a proposal now to review the entire judicial salary plan. It will be contracted out to see if it needs to be improved or if we need a whole new structure altogether. Per Carol, it is being handled by the Office of Personnel Management and that office will make the final decision.

She discussed staff retention upon death or disablement of a judge, i.e., automatic 30-day retention. If more time is needed, additional periods of time can be requested.

She noted that everybody, except article III judges, is covered by the leave act. There is a bill pending that will exempt bankruptcy judges, magistrates, and law clerks. If your judge wants a law clerk covered, it must be specifically requested. As of right now, they are covered, but if the bill is signed, they will be removed from the leave system.

She reminded us that open season on health benefits runs from November 14 through December 9, 1988, and that open season for the thrift savings plan is November 15, 1988 through January 31, 1989.

She requested that we address any letters regarding judges, law clerks, or ourselves to her: Carol Sefren, Chief, Judicial Officers Branch, Administrative Office of the United States Courts, Washington, D.C. 20544. That way they will reach her and not end up on someone else's desk for a week. She added that we are to feel free to call her on FTS 633-6063 with any questions.

The general meeting of the membership was held Sunday morning. The officers were introduced and Joan Armstrong read her treasurer's report.

Old Business: Doris Brown was congratulated on getting the bylaws changed. She stated that now that we know how to do it we should try to change a few of the other bylaws, and asked that any ideas be sent to her so she could start to work on proposed amendments.

Dorothy Barnes, historian, stated she had received no response to her request for pictures from past conferences. She wants to do an album as well as compile all previous conference programs.

Cleo Stark, chairperson of the Legislative Committee, had requested from Glenn a survey on salaries of legal secretaries by region. She said the results were not realistic. We have now asked the AO to conduct a survey through circuit executives. This started a heated discussion on grade 12 during which we arrived at the following: we need the backing of the judges; we have to justify that what we do has changed, not just increased (such as added responsibilities, added difficulty, VDTs, time study cases/tracking judge's time); and we need to change the title of our position. It is imperative that Cleo receive letters from judges by the middle of January. They will be bound in a proposal-like form to be submitted to the AO for transmittal to the Judicial Resources Committee.

Lael Noble reported on the 1989 conference to be held in Salt Lake City. The dates are October 13, 14, and 15. The members are very excited about holding the conference in their hometown and have been making arrangements and all sorts of plans. She stated the Marriott is giving us very cheap rates (\$50/single; \$60/double) and they have a free shuttle from the airport. She thinks we will get the same help with airfare from Delta Airlines and that they hub in SLC so it will be easy to get there. Make plans now to attend!

Carol Hafner announced the board had approved the cost of the conference and thanked the Boston committee.

New Business: Puerto Rico members offered to have the conference in 1990. They stated they have some concerns about the time of year as it is their high season and very expensive. Memorial Day weekend was mentioned as a possibility since rates are cheaper then. After some discussion, it was decided they would need some extra time to put everything together, so Puerto Rico is being held in abeyance as a possibility for 1991. They will get their information together and make their offer at Salt Lake City next year.

Rosemary Lightfoot said the secretaries from Tennessee would like to have the 1990 conference in Memphis. It was moved, seconded, and carried that the 1990 conference would be in Memphis.

President Carol Hafner named the committee members on the Legislative, Bylaws, and Nominations committees, all of whom are listed in her message in this issue; introduced Dorothy Butts, newsletter editor, thanking her for the good work and dedication to the task; and announced that 33 members volunteered to assist the Association and she thanked them all.

There were 89 registrations and every circuit was represented. It was a great conference!

SUSAN SCOBIE
Secretary

??
?
? QUESTION/ANSWER COLUMN ?
?
? There has been some interest ?
? expressed in having a Question/ ?
? Answer Column in the newsletter. ?
? Do you have a question to be ?
? answered? Or a problem to be ?
? solved? Judith A. Gillam, c/o ?
? Chief Judge Harold L. Ryan, Box ?
? 040 Federal Building, Boise, ID ?
? 83724, has graciously agreed ?
? to receive your questions and ?
? to make every effort to find ?
? the answers. She will then ?
? prepare a reply for the news- ?
? letter. ?
?
? The deadline for her reply for ?
? the February 1989 issue is Jan- ?
? uary 27, 1989. Your question ?
? should be in her hands by the ?
? first of the year. ?
?
? Judith would also be pleased to ?
? hear from you as to any sugges- ?
? tions you might have to make ?
? this column more helpful and ?
? interesting. ?
?
??

R E M I N D E R S

Deadline for questions to Judith
January 3, 1989 (see above).

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Deadline for February 1989 issue of
newsletter January 27, 1989.

Dorothy Butts
Editor

FJSA CONFERENCE REGISTRATIONS
Boston, Massachusetts--November 11-13, 1988

ACCIOLI, CARMELLA Judge Bruce M. Selya First Circuit Providence, Rhode Island	DI BLASI, LILY R. Judge Robert E. Keeton District of Massachusetts Boston, Massachusetts	LEHOIX, COLETTE J. Judge Stewart A. Newblatt Eastern District of Michigan Flint, Michigan	SCHIFFNER, JO-ANNE Judge John E. Sprizzo Southern District of New York New York, New York
ADAMS, GAIL L. Judge Hugh H. Bowles First Circuit Concord, New Hampshire	DILL, DEBRA A. Judge William W. Wilkins, Jr. Fourth Circuit Greenville, South Carolina	LEONARD, HELEN R. Judge James McGillr Kelly Eastern District of Pennsylvania Philadelphia, Pennsylvania	SCOBIE, SUSAN Judge Robert M. Takasugi Central District of California Los Angeles, California
ARMSTRONG, JOAN M. Chief Judge Murray M. Schwartz District of Delaware Wilmington, Delaware	DOTY, SUSAN Judge David Sam District of Utah Salt Lake City, Utah	LEWIS, BETTY Senior Judge Francis L. Van Dusen Third Circuit Philadelphia, Pennsylvania	SFRANO, ANGIO Judge Raymond L. Aconca District of Puerto Rico San Juan, Puerto Rico
AVENT, MARY Judge John M. Walker, Jr. Southern District of New York New York, New York	DUFFY, MARY E. Chief Judge Charles L. Brieant Southern District of New York White Plains, New York	LIGHTFOOT, ROSEMARY S. 262-3623 Judge Edward L. Philippine Eastern District of Missouri St. Louis, Missouri	SFRANO, HELEN Judge Jaime Perras, Jr. District of Puerto Rico San Juan, Puerto Rico
BALOGH, ANNE Retired Griffith, Indiana	DUNFELINGER, KATILEEN Retired Chicago, Illinois	LOGAN, NANCY G. Judge Raymond J. Broderick Eastern District of Pennsylvania Philadelphia, Pennsylvania	SPOTTER, EVELYN M. Senior Judge John M. Cannella Southern District of New York New York, New York
BARNES, DOROTHY Retired Takoma Park, Maryland	EDELSTEIN, ROSALIA Judge Shirley Wohl Kram Southern District of New York New York, New York	LONCLEY, SUSAN E. FTS 223-9002 Chief Judge Levin H. Campbell First Circuit Boston, Massachusetts	SQUIRES, JACKIE Judge Harry Ferguson Ninth Circuit Los Angeles, California
BATSON, REHA M. Senior Judge Robert H. McWilliams Tenth Circuit Denver, Colorado	ELDER, LOIS G. Judge David K. Windet District of Utah Salt Lake City, Utah	MARANVILLE, JOYCE M. Judge Franklin S. Billings, Jr. District of Vermont Rutland, Vermont	STARK, CLEOPATRA P. Judge Edward S. Smith Federal Circuit Washington, D.C.
BERTHAUME, DALE Judge Joseph L. Tauro District of Massachusetts Boston, Massachusetts	EVANS, JAN Judge David R. Hansen Northern District of Iowa Cedar Rapids, Iowa	McFLOY, EVELYN P. Retired Newark, New Jersey	STEWART, LOIS A. Senior Judge Philip Nichols, Jr. Federal Circuit Washington, D.C.
BISHOP, MARSHA A.G. Judge Stephen Breyer First Circuit Boston, Massachusetts	EVORA, VERONICA A. Senior Judge Whitman Knapp Southern District of New York New York, New York	McMICHAEL, MARY C. Judge A. Leon Higginbotham, Jr. Third Circuit Philadelphia, Pennsylvania	TEDESCHI, CYNTHIA M. Judge Bruce M. Selya First Circuit Providence, Rhode Island
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BORRESEN, TRIFLMA J. Senior Judge Wesley E. Brown District of Kansas Wichita, Kansas	GLAQUINTO, VIRGINIA Senior Judge Raymond J. Pettine District of Rhode Island Providence, Rhode Island	MURN, SANDRA Judge John P. Moore Tenth Circuit Denver, Colorado	TURNER, JEANNE Judge Michael B. Mukasey Southern District of New York New York, New York
BOURQUE, MARY S. Judge Martin F. Loughlin District of New Hampshire Concord, New Hampshire	GIBBONS, CLORIA E. Chief Judge Francis J. Boyle District of Rhode Island Providence, Rhode Island	MURA, MARGARET G. Retired New Jersey	UDSTUEN, MARY ROSE Judge Douglas H. Ginsberg District of Columbia Circuit Washington, D.C.
BRAXMAN, MARJORIE Judge Collins J. Seltz Third Circuit Wilmington, Delaware	GILMER, PAMELA S. Judge J. Robert Elliott Middle District of Georgia Columbus, Georgia	NAPOLEON, CLARE C. Retired Pittsburgh, Pennsylvania	VALEGGIA, JOAN D. Judge Robert J. Ward Southern District of New York New York, New York
BROWN, DORIS P. Judge Gerhard A. Gesell District of Columbia Washington, D.C.	GREEN, BETTY H. Retired Metairie, Louisiana	NODLE, LAEL K. FTS 588-5646 Judge J. Thomas Greene District of Utah Salt Lake City, Utah	VERNA, MARTHA Judge Dolores K. Sloviter Third Circuit Philadelphia, Pennsylvania
BUNKE, CAROL ANN Judge Douglas H. Ginsberg District of Columbia Circuit Washington, D.C.	GROSS, JUNE R. Judge Michael A. Telesca Western District of New York Rochester, New York	O'NEIL, ALICE P. Senior Judge W. Arthur Garrity, Jr. District of Massachusetts Boston, Massachusetts	WALSH, NANCY E. Retired Wynnewood, Pennsylvania
BUTLER, JOAN S. Senior Judge John C. Godbold Eleventh Circuit Montgomery, Alabama	HAFNER, CAROL FTS 242-6816 Senior Judge Albert J. Henderson Eleventh Circuit Atlanta, Georgia	FATISON, LYNDIA A. Judge Wayne E. Alley Western District of Oklahoma Oklahoma City, Oklahoma	WARNER-LOPEZ, ANGIE Judge Hector M. Laffitte District of Puerto Rico San Juan, Puerto Rico
BUTTS, DOROTHY I. Senior Judge Marion T. Bennett Federal Circuit Washington, D.C.	HOWELL, BERNADETTE C. Senior Judge Howard C. Bratton District of New Mexico Las Cruces, New Mexico	PIZZA, JOSEPHINE F. Judge Giles S. Rich Federal Circuit Washington, D.C.	WASSERMAN, CLAIRE Senior Judge Morris E. Lasker Southern District of New York New York, New York
CANCELMI, MARY M. Judge Gerald J. Weber Western District of Pennsylvania Pittsburgh, Pennsylvania	HUNTER, DYNAH Judge Joe F. Anderson, Jr. District of South Carolina Greenville, South Carolina	READLING, JOYCE W. Judge James B. McMillan Western District of North Carolina Charlotte, North Carolina	WATTS, V. SHARON Chief Judge William J. Holloway, Jr. Tenth Circuit Oklahoma City, Oklahoma
CIANCE, SHEILA ANN Judge Henry T. Wingate Southern District of Mississippi Jackson, Mississippi	JACKSON, MARTHA C. Judge William H. Barbour, Jr. Southern District of Mississippi Jackson, Mississippi	RICE, CATL Judge Frank M. Coffin First Circuit Portland, Maine	WEST, JUDITH V. Chief Judge Neal P. McCurn Northern District of New York Syracuse, New York
CLARK, JOYE Judge Miriam Goldman Cedarbaum Southern District of New York New York, New York	JENNESS, LOIS M. Judge Rya W. Zobel District of Massachusetts Boston, Massachusetts	RICHARDSON, LYNN Chief Judge Shane Devine District of New Hampshire Concord, New Hampshire	WHITE, ESTHER R. Judge Stanley S. Harris District of Columbia Washington, D.C.
COLLINS, GINNY Judge Louis H. Pollak Eastern District of Pennsylvania Philadelphia, Pennsylvania	JORGE, MARI ROSA Judge Jose Antonio Fuste District of Puerto Rico San Juan, Puerto Rico	RIDER, CLORIA Judge Peter K. Leisure Southern District of New York New York, New York	
COSTA, MARGARET C. Chief Judge Anthony A. Alaimo Southern District of Georgia Brunswick, Georgia	KOWATSKI, THISH Judge Edward R. Becker Third Circuit Philadelphia, Pennsylvania	SANDFUNG, CLARE P. Judge Ronald R. Lagueux District of Rhode Island Providence, Rhode Island	
DE ANGIO, BARBARA Chief Judge Edward H. Johnson Western District of Kentucky Paducah, Kentucky	LEARY, FRANCIS Retired Concord, New Hampshire	SAPORITA, CARMELIA M. Senior Judge Frank J. Murray District of Massachusetts Boston, Massachusetts	

THIS IS THE PLACE - SALT LAKE CITY, UTAH

OCTOBER 13-15, 1989



SALT LAKE MARRIOTT - LOCATED IN CROSSROADS MALL SHOPPING AREA - CENTER OF DOWNTOWN SALT LAKE CITY - ACROSS THE STREET FROM ZCMI CENTER SHOPPING AREA - ONE BLOCK FROM TEMPLE SQUARE - HOME OF THE MORMON TABERNACLE CHOIR - ACROSS THE STREET FROM SALT PALACE - HOME OF UTAH SYMPHONY AND PROFESSIONAL SPORTING EVENTS

MAKE YOUR PLANS TO ATTEND NOW - ANNUAL FJSA MEETINGS - HOTEL: \$50.00/SINGLE; \$60.00/DOUBLE; or \$74.00/TRIPLE

P R O O F R E A D I N G

Read the sentence in the box below (ONLY ONCE) and follow the instructions:

FINISHED FILES ARE THE RESULT OF YEARS OF
SCIENTIFIC STUDY COMBINED WITH
THE EXPERIENCE OF YEARS.

Now count the F's in that box. Count them ONLY ONCE--BE HONEST & DON'T LINGER. Do not go back nor count them again. How many F's did you find? See page 10 for answer.

Courtesy of: Newsletter SCOPE
District of Columbia Chapter
Professional Secretaries Int'l
August/September 1988

Around the Circuits

SECOND CIRCUIT

Judy West, Representative:

I'm red-faced ☹☹☹! Some of my September letters didn't have sufficient postage. I hope those of you who had to pay the 20 cents postage found the material informative and won't be requesting your money back. We did get 8 new members and 16 renewals for a total Second Circuit membership of 73.

The Second Circuit welcomes to the FJSA the following new members: ELIZABETH ANN RAPOLI (Eastern District); GERRI ANN MALLOY, ODESSA BRYANT, and KAREN TOTTH (Court of Appeals); JEANNE C. TURNER, FRANCES M. MONFILETTO, and JUNE HUMMEL (Southern District); and EILEEN ALEO (Western District). We're still striving for 100 percent so please spread the word.

A belated welcome to JOSE R. MONTIJO as second secretary to Judge Amalya Kearse, Court of Appeals. Jose came on board back in February and he formerly worked for the Chief Deputy Clerk in the Second Circuit Clerk's Office. We hope you will join FJSA!

THANK YOU, Boston, for a splendid conference. The FJSA met in Boston November 11-13 and all who attended found it a wonderful experience. Our circuit was well represented--19 of us! It was great meeting all of you. Of particular interest, of course, was the Legislative Committee report on the status of advancement of our pay scale and what we must do to help (see article in newsletter with specifics). But, just as important was the shared information, friendship, and good will that came from getting together with fellow secretaries from around the country. We're looking forward to next year's conference in Salt Lake.

* * * * *

THIRD CIRCUIT

Helen R. Leonard, Representative:

We welcome to the Third Circuit the following: JANA CALDWELL, secretary to Judge Jan E. Dubois, DELORES WELLS, secretary to Judge Herbert J. Hutton, and ANNY SZYMKOWSKI, secretary to Judge Dclores K. Sloviter.

Best wishes for a speedy recovery to CYNTHIA CONLEY, secretary to Judge A. Leon Higginbotham, Jr., who recently underwent surgery.

Congratulations to CHRISTINE (MURPHY) CASPER, secretary to Judge James T. Giles, who was married to attorney Alan Casper on October 15, 1988.

* * * * *

TENTH CIRCUIT

Lael K. Noble, Representative:

JOANN JEPHSON, Judge Stephen Anderson's secretary, a former Tenth Circuit representative, was married on August 19 in Idaho Falls, Idaho, and is now known as JOANNE OMER. Congratulations!

CONNIE NAPIER, secretary to Judge Stephanie Seymour, has left to return to school at the University of Tulsa. She has been replaced by ANNE WOODALL.

We would like to welcome TERI A. SMETHERS as the secretary to the newest judge on the circuit, Hon. David M. Ebel of Denver, and also a welcome to GLORIA ZIMMERMAN, who will be working with SANDRA MUNN as secretary to Judge John Moore of the circuit.

CANDICE N. BRADSHAW is our newest member of the FJSA. She replaces MERRIE LYNCH as secretary to Chief Judge Bruce S. Jenkins in the District Court for Utah. Merrie recently retired after 30 years of government service.

THELMA BORRESEN, secretary to Senior Judge Wesley Brown, was honored recently for having served 30 years in the United States Courts and was presented with a 30-year pin. Thelma tells us she has worked for Judge Brown since September 1957. She has also been a very active member of FJSA, serving as president for one year and three years as treasurer of the Association. Congratulations!

A number of the members from our circuit attended the conference in Boston in November AND WE ARE LOOKING FORWARD TO AN EXCITING MEETING NEXT YEAR IN SALT LAKE CITY!!

* * * * *

ELEVENTH CIRCUIT

Margaret C. Costa, Representative:

I am sorry to report the passing on October 19 of MELBA WELLS, retired secretary to Senior Judge Lewis Morgan of the Circuit Court of Appeals. We offer our sincere condolences to Melba's daughter, Kim, and all the rest of her family.

From the Southern District of Alabama, happier news: HOPE SMITH retired on September 3 from her position as secretary to Senior Judge Daniel Thomas. We wish her a long and enjoyable retirement. I am also advised that ANN NIELSON has joined the United States Courts as secretary to newly appointed Judge Charles R. Butler. We look forward to Ann's becoming a new FJSA member as well.

Congratulations to MARGIE HIXSON (now ROBINSON), secretary to Judge Robert Vining of the Northern District of Georgia, on her marriage July 16 to Tom Robinson. The ceremony was performed by Judge Vining.

Last, but not least, welcome to new member ELEANOR BOK, secretary to Judge Susan Black of the Middle District of Florida.

* * * * *

D.C. CIRCUIT

Esther White, Representative:

A warm welcome back to the FJSA to ESTELLE CHICHESTER, secretary to Chief Judge Wald; ZOE GRATSIAS, secretary to Judge Mikva; and PEGGY MANUEL, secretary to Judge Sentelle, all at the Circuit Court of Appeals.

To the following new members, this is to welcome you aboard. At the Circuit Court:

CHARLOTTE SUNIEGA, secretary to Chief Judge Wald; MARY CATHERINE (MATTINGLY) GROAT, secretary to Judge Williams; MARY ROSE UDSTUEN and CAROL ANN BURKE, secretaries to Judge Douglas Ginsburg; and BETTY L. STEELE, secretary to Judge Mikva. At the District Court: JOAN JURNEY, secretary to Chief Judge Robinson; ALBERTA (better known as SAULENE) BROWN, secretary to Judge Lamberth; and MARTHA RICE, secretary to Judge Sporkin.

A fond farewell to CHERYL WARREN, secretary to District Judge Jackson. CHERYL has moved to Myrtle Beach to pursue a career of her first love, freelance photography. She calls herself "Flash C"; we surely will miss you, Cheryl! EILEEN MAYHEW, who was Judge Flannery's secretary, is now secretary to Judge Jackson. Member KAY WALKINSHAW is now secretary to Judge Flannery. That's all, folks!

* * * * *

FEDERAL CIRCUIT

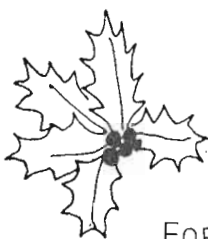
Pamela Dambrava, Representative:

Well, the elections are over and, frankly, everybody's Bused! Now Veterans' Day is behind us and the holiday season lies ahead. Among our presents are new appeals in veterans' cases. But let's face it, party times are more fun than party politics. Accordingly, we recently shared a lovely dinner at the Calvert House Inn to honor our own veterans, DONNA LEE KENNON, who is now in private industry, and MARY CATHERINE O'CONNOR, who is now with the United States Claims Court.



HOW MANY F's DID YOU FIND?

There are six F's in the sentence. One of average intelligence finds three of them. If you spotted four, you are above average. If you hit five, you can turn up your nose at almost anybody. If you caught six, you are a genius and too good to be wasting your time on foolishness such as this!



BEST WISHES TO ALL
FOR A JOYOUS HOLIDAY SEASON!!



Newsletter

Federal Judicial Secretaries Association

The National Courts Building
717 Madison Place, N.W., Suite 910
Washington, D.C. 20439

February 1989
Vol. 16
No. 3

P R E S I D E N T ' S M E S S A G E

HAPPY NEW YEAR! Here's hoping we will receive our JSP-12's in 1989. Cleo Stark, Legislative Committee chair, has a report elsewhere in this newsletter about the status of our JSP-12 campaign.

We are again having difficulties with our conference date, this time for 1990 in Memphis. Carol Vinson, host committee chair, suggests November 2-4. She advises that (1) both Columbus Day holiday weekend in October and Veteran's Day holiday weekend in November are already booked; (2) the rate at The Peabody is \$100 per night in October and \$85 per night in November; and (3) the only available weekend other than November 2-4 is November 16-18, which is the weekend before Thanksgiving.

Therefore, unless you have some serious objections [please advise me at FTS 242-6816 or commercial 404-331-6816; or c/o Judge Albert J. Henderson, 56 Forsyth Street, N.W., Atlanta, GA 30303] within the next two weeks, the 1990 FJSA Conference will be in Memphis, TN, November 2-4.

DON'T FORGET: (1) Send photographs from previous conferences to our historian, Dorothy Barnes, 419 Elm Avenue, Takoma Park, MD 20912.

(2) Send suggestions for changes to our Constitution and Bylaws to Doris Brown, Bylaws Committee chairperson, c/o Judge Gerhard A. Gesell, U.S. Courthouse, 3d and Constitution Avenue, N.W., Washington, D.C. 20001.

(3) Send your judge's letter supporting our grade raise to Cleo Stark, 717 Madison Place, N.W., Suite 915, Washington, D.C. 20439.

(4) Send your questions for the QUESTION/ANSWER COLUMN to Judith A. Gillam, c/o Chief Judge Harold L. Ryan, Box 040 Federal Building, Boise, ID 83724.

(5) Start making plans to be in Salt Lake City, Utah, October 13-15, 1989.

CAROL HAFNER
President



L E G I S L A T I V E C O M M I T T E E

On February 6, 1989, Raymond A. Karam, Assistant Director for Administration, Administrative Office of the United States Courts, advised, with respect to our request to the Judicial Resources Committee to have the circuit executives conduct a survey of secretarial salaries, as follows:

The Committee considered the rationale supporting the Association's request and did not authorize a survey of private secretarial salaries at this time. The Judicial Conference has approved an extensive review of the Judiciary Salary Plan which would include the salaries of all supporting personnel in the Judiciary (including judges' secretaries). The review of the Judiciary Salary Plan, which is to be performed by a private contractor, is expected to get under way sometime later this year.

It is unfortunate that the raise for the judges was not approved by Congress. However, it is more important than ever that we secure the backing of as many judges as possible for the establishment of a new grade of JSP-12. In this connection, if you have not already done so, I urge you to ask your judge to address a letter (and I hope each of you will encourage other secretaries in your circuit to do the same) to

The Honorable Walter T. McGovern
Chairman, Judicial Resources Committee
United States District Court
705 United States Courthouse
Seattle, Washington 98104

and send it to me for transmittal to the Administrative Office for distribution to all judges on the committee at the same time. To date I have received approximately 90 letters. The letter should endorse our request for a change in classification to JSP-12 for those secretaries who have reached or who will reach the top of JSP-11 and should stress the additional duties now being performed by the principal secretary, which duties were not performed when our last reclassification was approved in 1978. It might also be helpful if your judge, in the letter, would suggest a more appropriate title for your position, such as judicial assistant, et cetera. It is important that you realize that the establishment of a JSP-12 will benefit all principal secretaries to article III judges and not just those now at the top of JSP-11.

The time frame for presenting these letters to the Committee has been briefly extended and I plan to submit the packages to all members of the Judicial Resources Committee by March 17th. Please get them to me at the earliest possible date.

Cleo P. Stark
717 Madison Place, N.W., Suite 915
Washington, D.C. 20439

EXECUTIVE BOARDS
FEDERAL JUDICIAL SECRETARIES ASSOCIATION

<u>1973-74:</u>	President President-Elect Vice President Secretary Treasurer	Winifred Moran Alice O'Neil Mary Allen Virginia Dunnigan Clare Napoleon	Washington, DC Boston, MA Milwaukee, WI Washington, DC Pittsburgh, PA
<u>1974-75:</u>	President President-Elect Vice President Secretary Treasurer	Thelma Borresen Dorothy Concordia Elizabeth Horan Teresa Battaglia Clare Napoleon	Wichita, KS Miami, FL New York, NY Pittsburgh, PA Pittsburgh, PA
<u>1975-76:</u>	President President-Elect Vice President Secretary Treasurer	Elizabeth Horan Carol Tarallo Kathleen McTiernan Marion Scholtka Clare Napoleon	New York, NY Miami, FL Washington, DC Milwaukee, WI Pittsburgh, PA
<u>1976-77:</u>	President President-Elect Vice President Secretary Treasurer	Carol Tarallo Kathleen McTiernan Gloria Rider Lucille Johnson Louise Mangieri	Miami, FL Washington, DC New York, NY Minneapolis, MN Pittsburgh, PA
<u>1977-78:</u>	President President-Elect Vice President Secretary Treasurer	Kathleen McTiernan Gloria Rider Elizabeth Pieri Shirley Cooke Louise Mangieri	Washington, DC New York, NY San Diego, CA Atlanta, GA Pittsburgh, PA
<u>1978-79:</u>	President President-Elect Vice President Secretary Treasurer	Gloria Rider Elizabeth Pieri Edith Johnson Shirley Cooke Louise Mangieri	New York, NY San Diego, CA Fresno, CA Atlanta, GA Pittsburgh, PA
<u>1979-80:</u>	President President-Elect Vice President Secretary Treasurer	Edith Johnson Sylvia Rozier Shirley Cooke Betty Green Louise Mangieri	Fresno, CA San Francisco, CA Atlanta, GA New Orleans, LA Washington, DC
<u>1980-81:</u>	President President-Elect Vice President Secretary Treasurer	Shirley Cooke Doris Brown Fran Smith Betty Green Kathleen Durflinger	Atlanta, GA Washington, DC Greenville, TN New Orleans, LA Chicago, IL
<u>1981-82:</u>	President President-Elect Vice President Secretary Treasurer	Doris Brown Margaret Prybys Fran Smith Lois Stewart Kathleen Durflinger	Washington, DC Detroit, MI Greenville, TN Washington, DC Chicago, IL

<u>1982-83:</u>	President President-Elect Vice President Secretary Treasurer	Margaret Prybys Linda Jamison Rosemary Lightfoot Ann Hill Kathleen Durflinger	Detroit, MI Washington, DC St. Louis, MO Los Angeles, CA Chicago, IL
<u>1983-84:</u>	President President-Elect Vice President Secretary Treasurer	Linda Jamison Ann Hill Rosemary Lightfoot Barbara Kasprzyk Kathleen Durflinger	Washington, DC Los Angeles, CA St. Louis, MO Detroit, MI Chicago, IL
<u>1984-85:</u>	President President-Elect Vice President Secretary Treasurer	Ann Hill Lois Stewart Theresa Rice Barbara Kasprzyk Thelma Borresen	Los Angeles, CA Washington, DC Chicago, IL Detroit, MI Wichita, KS
<u>1985-86:</u>	President President-Elect Vice President Secretary Treasurer	Lois Stewart Betty Green Margaret Mura Nancy Thomas Thelma Borresen	Washington, DC New Orleans, LA Spring Lake, NJ Greensboro, NC Wichita, KS
<u>1986-87:</u>	President to 11/21/86 President 11/21 to 7/1 President-Elect Vice President to 11/21/86 Secretary Treasurer	Margaret Mura Diane Wykoff Rosemary Lightfoot Diane Wykoff Sharon Ware Thelma Borresen	Newark, NJ Cincinnati, OH St. Louis, MO Cincinnati, OH Oklahoma City, OK Wichita, KS
<u>1987-88:</u>	President President-Elect Vice President Secretary Treasurer	Rosemary Lightfoot Carol Hafner Jackie Squires Sharon (Ware) Watts Joan Griffith	St. Louis, MO Atlanta, GA Los Angeles, CA Oklahoma City, OK Wilmington, DE
<u>1988-89:</u>	President President-Elect Vice President Secretary Treasurer	Carol Hafner Jackie Squires Sharon Watts Susan Scobie Joan (Griffith) Armstrong	Atlanta, GA Los Angeles, CA Oklahoma City, OK Los Angeles, CA Wilmington, DE

R E M I N D E R S

Election of Officers in May 1989.

Deadline for questions to Judith Gillam May 5, 1989.

Deadline for June 1989 issue of newsletter May 26, 1989.

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NOTE: MARTHA JACKSON has graciously accepted the position of Circuit Representative for the Fifth Circuit, replacing Crystal Krueger. Please make this change on your officer list. Her address is c/o Judge William H. Barbour, Jr., 245 E. Capitol Street, Suite 430, Jackson, MS 39201. FTS-490-4545--[601-965-4545].

Dorothy Butts
Editor

Around the Circuits

SECOND CIRCUIT

Judy West, Representative:

Congratulations and thanks to all of you who recruited your fellow secretaries to join or renew their FJSA memberships. With the renewal of JEAN MORIN, secretary to Court of Appeals Judge Lombard, the Second Circuit can boast a membership of 74. Our total last year was 54. I especially want to thank GLORIA RIDER, secretary to Judge Leisure, for all her help this past year.

In Boston there was a brief discussion on having two circuit representatives in the large districts. Having spent the last two years as circuit rep for the Second Circuit, I wholeheartedly endorse the idea. If you have any feelings on this subject, please send a letter to FJSA President Carol Hafner or to me. Perhaps this could be put on the agenda for our next meeting.

* * * * *

FIFTH CIRCUIT

Martha Jackson, Representative:

Our best wishes to CRYSTAL KRUEGER who has left Judge Gee and returned to the private sector. We certainly appreciate the terrific job she did in enlisting new members--I believe 17 if the list I have been sent is correct. Two of our secretaries in Mississippi joined the Association and two renewed their memberships because Crystal's enthusiasm inspired me to encourage them. It can work the same for others if we continue the effort. Be sure to mention the Association to other secretaries when you talk to them about other business because they may have just neglected to fill out and return the application form.

We welcome MARY ANN KALMBACH as Judge Gee's assistant secretary and congratulate SANDRA SACK who was promoted upon Crystal's resignation. We hope both will soon join us in FJSA.

Please be sure to call me at FTS 490-4545 (or commercial 601-965-4545) if you have news. Also, my address should be corrected to: 245 E. Capitol, Suite 430, Jackson, MS 39201.

* * * * *

TENTH CIRCUIT

Lael K. Nobel, Representative:

We want to welcome JEAN THORNE as our newest member of the circuit. She is with Judge Lewis T. Babcock, District of Colorado.

The delegation from Utah has been meeting and making tremendous plans for the forthcoming FJSA conference in Salt Lake City in October. The Tenth Circuit is excited about hosting the FJSA via Salt Lake City. **There have even been rumors of a speaker from "outer space."**

* * * * *

ELEVENTH CIRCUIT

Margaret C. Costa, Representative:

Congratulations to CAROL ANN TARALLO, Southern District of Florida, on her recent promotion to Assistant Operations Manager with her Court. I am certain Chief Judge King will miss her experienced hand. We, too, will miss Carol and her valued services to FJSA, particularly as a former president.

A hearty welcome to the following seven new members: LINDA BYUS, secretary to Chief Judge Owens, Middle District of Georgia; WINDY CICCARELLO, secretary to Judge Castagna, Middle District of Florida; BEVERLY KEEN, secretary to Judge Sharp, Middle District of Florida; DELORES McCARTY, secretary to Judge Camp, Northern District of Georgia; ANN NIELSEN, secretary to Judge Butler, Southern District of Alabama; JOAN O'TOOLE, secretary to Judge Nesbitt, Southern District of Florida; and BARBARA DAVIS WINN, secretary to Judge Melton, Middle District of Florida.

The following is a report of our current membership standing, by division and overall:

11th Cir.:	23 of 29 eligible (80%)
* N.D. AL:	3 of 10 eligible (30%)
M.D. AL:	2 of 4 eligible (50%)
S.D. AL:	4 of 4 eligible (100%!)
* N.D. FL:	0 of 4 eligible (0%)
M.D. FL:	9 of 9 eligible (100%!)
* S.D. FL:	7 of 17 eligible (41%)
N.D. GA:	8 of 12 eligible (67%)
M.D. GA:	3 of 3 eligible (100%!)
S.D. GA:	3 of 3 eligible (100%!)
TOTAL:	62 of 95 eligible (65%)

We can do better with our membership numbers. Those of you in the "starred" courts above, I implore your help in contacting those who are still nonmembers to encourage their joining, especially if any of you know the secretaries in the Northern District of Florida where we have no members.

I am receiving some encouraging news from some members whose judges have written letters to Judge McGovern (care of Cleo Stark, as requested) on our behalf in support of the grade 12 and title reassessment. Judge McGovern is the chairman of the committee, Judicial Resources, that will consider our request for upgrade and make a recommendation

to the Judicial Conference. FJSA certainly appreciates the help of these judges.

* * * * *

FEDERAL CIRCUIT

Pamela S. Dambrava, Representative:

Some pizzazz is definitely missing from our membership. Why? Because JOSEPHINE PIZZA has just undergone emergency surgery. Our spirits have been lifted, though, upon learning that the procedure was successful and she is convalescing at home. All of us at the Federal Circuit wish her a full and speedy recovery and look forward to her return.



CONFERENCES

FEDERAL JUDICIAL SECRETARIES ASSOCIATION

FIRST	--	Washington, DC	--	May 30-31, 1975
SECOND	--	Las Vegas, NV	--	Oct. 21-24, 1977
THIRD	--	New Orleans, LA	--	May 27-28, 1978
[Canceled]	--	[New York City]	--	[May 1979]
[Canceled]	--	[San Francisco]	--	[May 1980]
FOURTH	--	Las Vegas, NV	--	Oct. 11-13, 1980
[Canceled]	--	[Chicago]	--	[Oct. 1981]
FIFTH	--	Washington, DC	--	Oct. 9-11, 1981
SIXTH	--	Chicago, IL	--	Oct. 8-10, 1982
SEVENTH	--	Atlanta, GA	--	Oct. 7-9, 1983
EIGHTH	--	Seattle, WA	--	Oct. 5-7, 1984
NINTH	--	Denver, CO	--	Oct. 18-20, 1985
TENTH	--	Philadelphia, PA	--	Oct. 10-12, 1986
ELEVENTH	--	St. Louis, MO	--	Oct. 9-11, 1987
TWELFTH	--	Boston, MA	--	Nov. 11-13, 1988
"Lucky" THIRTEENTH	--	Salt Lake City, UT	--	Oct. 13-15, 1989

SCHEDULED:

Memphis, TN	--	1990
San ^{Diego, CA} Juan, PR	--	1991
St. Paul, MN	--	1992

April 1989

Pursuant to Article IX of the Constitution and Bylaws of the Federal Judicial Secretaries Association, ballots must be returned no later than May 15, 1989. Voting is an important part of your membership. PLEASE VOTE FOR THE FOLLOWING:

- (1) ALL Officers (page 1).
- (2) Circuit Representative FOR YOUR CIRCUIT ONLY (page 2).

NOMINATIONS & ELECTIONS COMMITTEE

Dorothy Borgmann, Chairperson
Joan Connors
Marty Dore
Agatha Ellis
Esther Krisman
Pamela Monahan

PLEASE RETURN YOUR BALLOT

ACCORDING TO THE FOLLOWING INSTRUCTIONS:

- (1) Place your marked ballot in an envelope labeled "Ballot."
- (2) Enclose this "ballot envelope" in another envelope with your return address on it, and mail to:

Ms. Eileen C. Farnsworth, Teller
c/o Judge Donald E. Ziegler
1036 U.S. Post Office & Courthouse
Pittsburgh, PA 15219

BALLOT MUST BE POSTMARKED

BEFORE MIDNIGHT MAY 15, 1989



Newsletter

Federal Judicial Secretaries Association

The National Courts Building
717 Madison Place, N.W., Suite 910
Washington, D.C. 20439

June 1989
Vol. 16
No. 4

P R E S I D E N T ' S M E S S A G E

First, I encourage you to fill out and return the two forms appearing in this issue for our October 13-15, 1989, conference in Salt Lake City -- please do it now! There is no way to tell you how enjoyable these conferences are -- you just have to be there.

In my last message I reported that our 1990 Memphis conference would be held November 2-4. Good news: Carol Vinson, host committee chair, has worked some magic and we can now have it October 5-7, 1990, at The Peabody for a special rate. (See Carol's message on page 6.)

Also in this issue is the annual dues form. Please make copies of it and distribute to non-members, but be sure to send your dues immediately. One really can't appreciate all that goes on in the FJSA until you get involved. And that involvement can be accomplished by simply becoming and remaining a member. There are probably not many professional organizations in which you can buy annual membership for only \$10 per year -- especially an organization as great as this one.

You will also find the listing of our new board for next year. Many thanks to all the members who cast their ballots. And CONGRATULATIONS to all 1989-90 officers and circuit representatives.

As much as I feared being president of this Association a year ago, I am very pleased and proud to

have had that opportunity. It was a great honor and a most enjoyable learning experience. I am very excited about all the new friends I have made -- and it is with much sadness that I write this final message.

My fellow officers have done an outstanding job -- and will continue, I'm sure, to do so next year. The committee chairs and all their members are really a hard-working group of ladies. (See especially Cleo Stark's report on our grade raise.) And our circuit reps are most efficient and diligent. The past presidents possess a vast amount of knowledge which they are all too happy to share. Our newsletter editor is second to none; Dorothy Butts has been indispensable to me as well as to the FJSA. I know I speak for everyone when I thank her for a job well done for the past four years. MARTY DORE', secretary to Circuit Judge Alan Norris, Columbus, Ohio, will be her successor, beginning July 1, 1989, and we all wish her well. Marty served as circuit rep for the Sixth Circuit during the period 1984-86, so she already has a good background. Many, many thanks to all of you for your assistance, support and dedication. I truly don't know what I would have done without you.

To every member of the FJSA, thank you for making this a wonderful year in my life.

CAROL HAFNER
Outgoing President

L E G I S L A T I V E C O M M I T T E E

Fifteen personalized folders in support of our request for a reclassification to JSP-12 were delivered to Glenn Johnson on April 18 with the request that they be distributed to Chairman Walter T. McGovern and the 14 members of the Committee on Judicial Resources. Mr. Johnson and Carol Sefren also received copies.

All folders contained (1) the letter to Judge McGovern; (2) our Association's 1985 resolution; (3) a listing, by circuit, of the judges who sent letters; (4) an alphabetical listing of the judges who sent letters; (5) the 138 letters in alphabetical order; (6) a resolution signed by 32 judges in the Central District of California; (7) a resolution signed by 10 judges in the Southern District of California; and (8) a letter signed by 10 secretaries from Arizona. In my opinion, this was an impressive presentation. A folder will be available for perusal at the Salt Lake City conference in October.

It is hoped that the package was assembled in such a way that the judges on the Committee found it easy to read, and that the Committee and the Judicial Conference will take favorable action on our request. I am pleased to report that Judge McGovern advised me by letter of May 10, 1989, that this matter would be on the calendar of the Judicial Resources Committee at its meeting in early June.

I wish to thank everybody who supported this project with letters, as well as for all of the nice notes that were received from the secretaries themselves.

Cleo P. Stark, Chairperson
Legislative Committee

DUES FOR ALL RENEWALS/NEW MEMBERS ARE NOW DUEFOR YEAR BEGINNING JULY 1, 1989, AND ENDING JUNE 30, 1990

"Women are delicate as snowflakes--
until they stick together."

(Courtesy of a Bumper Sticker)

Please renew your membership for the coming year, or become a new member of FJSA, by completing the form on this page and mailing it to your circuit representative, together with your check in the amount of \$10 made out to the Federal Judicial Secretaries Association. Names of 1989-90 circuit reps with their addresses and telephone numbers are listed on the last page.

My thanks for the wonderful response to the letter I sent to Fifth Circuit secretaries encouraging membership in FJSA and encouraging support to Cleo in her efforts re our JSP-12 increase. I have received several notes and phone calls from different secretaries and each has indicated an interest in the secretaries of our circuit somehow getting to know each other a little better and also in having more contact with all the other secretaries of the Association. We are promoting the conference in Salt Lake. So, come on secretaries of the Fifth Circuit! Start marking your calendars.

There has been some confusion about membership because of the change in circuit representative and lists, but I want to try to recognize our new members since I took over. We welcome: FRANCES LOHMANN-SMITH (N.D. Tex.); SANDRA J. POTTER (W.D. Tex.); DORIS BUTLER (S.D. Tex.); and JILL A. ADCOCK (S.D. La.). In addition to these, we welcome the five secretaries who have now renewed their memberships.

LOREEN PERRIN (Judge DeAnda, S.D. Tex.) is excited about placing 2d high female in her bowling league with a score of 237. Her team placed 3d. Now, she reports, it is on to the state women's tournament in El Paso in June. Congratulations!

TENTH CIRCUIT

Lael K. Noble, Representative:

We would like to extend our best wishes to THELMA BORRESEN upon her retirement. Thelma retired on April 2, 1989, after 31 years of service with Judge Wesley E. Brown. Congratulations, Thelma, and happy leisure!

Our Salt Lake members are busily engaged in preparations for the 1989 conference and are looking forward to renewing acquaintances and making new ones with the hundreds of secretaries who will be making the trek in October for the FJSA conference.

* * * * *

ELEVENTH CIRCUIT

Margaret C. Costa, Representative:

I am pleased to report that some positive results were achieved after my last article setting forth the membership numbers breakdown. From the Northern District of Florida, where previously none of the secretaries had become members, three of its four eligible secretaries have now joined (75%!). We also have an additional new member from the Middle District of Alabama (bringing that district up to 75% also!).

Let's all welcome these new members:
JUDY JOYNER (Chief Judge Stafford), GAIL ELKIN

(Judge Paul), and VAL HARMON (Judge Vinson), all of the Northern District of Florida; and JACKIE PRICE (Chief Judge Hobbs) of the Middle District of Alabama.

This article is my last act as your representative, inasmuch as my term mandatorily expires under the bylaws this June. I have enjoyed serving in this capacity for the past two years and have really gained a lot of respect and insight for the federal judicial secretaries who serve in the United States courts. You are all, to a person, wonderful people and I have not met one of you yet I did not like instantly. I bid you all a fond farewell, while at the same time ask that you make welcome your new representative, JOAN BUTLER, whose term begins July 1. I hope you will all immediately send her your dues for the 1989-90 term.

* * * * *

FEDERAL CIRCUIT

Pamela S. Dambrava, Representative:

Although you'd never know it by current events, they say that the Persians first

cultivated the rose. For years, a bloom has been growing in the Federal Circuit's garden. If the medium is the message, how did this one choose to communicate? Our rose, DOTTIE BUTTS, used a newsletter, but her cultivation would never permit her to say, "I-ran it." So as the task of providing the information that we need to know is passed to another flower, we want to stop and count our blessings for Dottie's efforts. [Ed. note: Views of the circuit rep!]

Good fortune has smiled upon Judge H. Robert Mayer. He will surely benefit from the skill, experience, and grace of PAT MASSEY, a darling one of Arlington, Va. Patricia transferred from the Chief Judge's chambers where she was second secretary and has replaced BEVERLY MARTIN in Judge Mayer's chambers.

At the Federal Circuit, just as it is throughout the Northern Hemisphere, June is busting out all over. Let freedom and happiness reign.



* 1990 MEMPHIS CONFERENCE *

* UPDATE *

* Each day at The Peabody (the South's *

* Grand Hotel) the red carpet is rolled out *

* for the famous Peabody Ducks. On October 5, *

* 6, and 7, 1990, it will be rolled out for *

* all members of the FJSA attending the 1990 *

* conference in Memphis. That's right! *

* After much negotiating, we were able to *

* secure The Peabody on our Columbus Day holi- *

* day weekend. And the really good news is *

* that we were able to do so at a rate of \$67 *

* instead of the previously reported \$85. So, *

* with the holiday weekend and an exceptional *

* rate, we certainly hope to see you all in *

* Memphis walking along that red carpet with *

* those famous ducks. *

* Carol Vinson *

* 1990 Memphis Conference Chairperson *

1989-90 OFFICERS AND CIRCUIT REPRESENTATIVES

PRESIDENT ----- Jackie Squires, c/o Judge Harry Pregerson, 312 N. Spring St., Los Angeles, CA 90012. FTS [REDACTED]
818-710-7791

PRESIDENT-ELECT- Sharon Watts, c/o Chief Judge William J. Holloway, Jr., P.O. Box 1767, Oklahoma City, OK 73101. FTS 736-4866--[405-231-4866].

VICE PRESIDENT-- Susan Scobie, c/o Judge Robert M. Takasugi, 520 U.S. Courthouse, 312 N. Spring Street, Los Angeles, CA 90012. FTS 798-2370--[213-894-2370].

SECRETARY ----- Susan E. Longley, c/o Chief Judge Levin H. Campbell, 1618 McCormack Post Office & Courthouse, Boston, MA 02109. FTS 223-9002--[617-223-9002].

TREASURER ----- Joan M. Armstrong, c/o Chief Judge Murray M. Schwartz, Lockbox 44, 844 King Street, Wilmington, DE 19801. FTS 487-6355--[302-573-6355].

Circuit
Representatives:

1st CIRCUIT ----- Dale Berthiaume, c/o Judge Joseph L. Tauro, 1615 McCormack Post Office & Courthouse, Boston, MA 02109. FTS 223-9288--[617-223-9288].

2d CIRCUIT ----- Maria Candelaria, c/o Judge Raymond J. Dearie, 225 Cadman Plaza East, Brooklyn, NY 11201. FTS 656-7536--[718-330-7536].

3d CIRCUIT ----- Helen R. Leonard, c/o Judge James McGirr Kelly, 8614 U.S. Courthouse, 601 Market Street, Philadelphia, PA 19106. FTS 597-5863--[215-597-5863].

4th CIRCUIT ----- Connie Frazier, c/o Judge Matthew J. Perry, Jr., 1845 Assembly Street, Columbia, SC 29201. FTS 677-5408 [803-765-5408].

5th CIRCUIT ----- Penny Blum, c/o Judge Marcel Livaudais, Jr., C-313 U.S. Courthouse, 500 Camp St., New Orleans, LA 70130. FTS 682-3797--[504-589-3797].

6th CIRCUIT ----- Margaret M. Prybys, c/o Judge Ralph B. Guy, Jr., P.O. Box 7910, 200 East Liberty St., Suite 226, Ann Arbor, MI 48107. FTS 378-2773--[313-668-2773].

7th CIRCUIT ----- Peggy Schmitz, c/o Chief Judge Robert W. Warren, 364 U.S. Courthouse, 517 East Wisconsin Ave., Milwaukee, WI 53202. FTS 362-1475--[414-291-1475].

8th CIRCUIT ----- Helen F. Monteith, c/o Judge Bruce M. Van Sickle, P.O. Box 670, Bismarck, ND 58502. FTS 783-4293--[701-250-4293].

9th CIRCUIT ----- Cordelia Sherland, c/o Judge William P. Gray, 125 S. Grand Ave., Suite 205, Pasadena, CA 91109. FTS 961-7902--[818-405-7902].

10th CIRCUIT --- Lael K. Noble, c/o Judge J. Thomas Greene, 222 U.S. Courthouse, 350 S. Main St., Salt Lake City, UT 84101. FTS 588-5646--[801-524-5646].

11th CIRCUIT --- Joan Butler, c/o Judge John G. Godbold, P.O. Box 1589, Montgomery, AL 36102. FTS 534-7210--[205-223-7210].

D.C. CIRCUIT --- Mary Rose Udstuen, c/o Judge Douglas Ginsburg, U.S. Courthouse, 3d & Constitution Ave., N.W., Wash., DC 20001. FTS 535-3356--[202-535-3356].

FED. CIRCUIT --- Pamela Dambrava, c/o Judge Wilson Cowen, 717 Madison Place, N.W., Suite 602, Washington, DC 20439. FTS 633-5832--[202-633-5832].

Newsletter ----- Marty Dore, c/o Judge Alan E. Norris, 103 U.S. Courthouse, 85 Marconi Blvd., Columbus, OH. 43215. FTS 943-2592--[614-469-2592].
